

DTS NO: I-OASEC-CAEL-2019-09-0024

PRIORITY:

MEMORANDUM

FOR:

GAD SECRETARIAT

FROM:

OSEC

SUBJECT: APPROVAL OF THE 2020 DOE - GAD PLANS AND BUDGET (GPB)

DATE:

September 05, 2019

GAD Secretariat,

May we request to verify the values for this proposal.

Thank you

MEMORANDUM FOR THE SECRETARY

THRU

ASEC. CARON AICITEL E. LASCANO

Chairperson, DOE GAD - Focal Point/System

ASEC, GERARDO D. ERGUIZA.

Vice-Chairperson, DOE GAD – Focal Point System

FROM

DIR. PATRICK T. AQUINO, CESO III

Chairperson, DOE GAD - Technical Working Group

SUBJECT

APPROVAL OF THE 2020 DOE - GAD PLANS AND BUDGET (GPB)

DATE

24 August 2019

INTRODUCTION

The Department of Energy is guided by various national issuances such as RA 9710, RA 7192 and EO No. 273 in its thrust to mainstream Gender and Development (GAD) in the Energy Policies, Plans, Programs and Projects (4Ps).

MANDATE II.

- The Department Order (D.O.) No. 2019-03-0008 titled "Reconstitution of the DOE Gender and Development-Focal Point System (GAD-FPS)" provides the guidelines for the creation, strengthening, and institutionalization of the GAD-FPS and the rules and regulations on GAD. On the other hand, the Special Order (S.O.) No. 2019-03-0014, "Designating the Members to Compose the GAD-FPS," was also issued, both dated 07 March 2019.
- C. Under the said D.O. and S.O., the TWG and Secretariat are tasked to handle the gender related plans and activities' implementation, monitoring, and reportorial compliance to the PCW, Commission on Audit (COA), and the Department of Budget & Management (DBM).

III. **ACTION REQUIRED**

Requesting the Secretary's signature and approval of the 2020 DOE - Gender and Development (GAD) Plans and Budget.

IV. **FACTS**

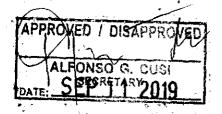
- Ε. This plan is in consonance with the five-year GAD agenda formulated by the DOE GAD-Focal Point System (DOE GAD-FPS).
- F. In compliance to the requirements of DBM and PCW.

PRAYER V.

For the Secretary's consideration and appropriate action.

Thank you.





Department of Energy - Gender and Development (DOE-GAD) 2020 GAD Plan and Budget

Gender Issue and/or GAD Mandate	Cause of the Gender Issues	GAD Result Statement of GAD Objectives	Relevant Agency OO/PAP	GAD Activity	Output performance Indicators and Target	GAD Budget (PhP)	Source of Budget (PhP)	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Limited	Lack of	To a mindle DOF	Ture et al.	ORGANIZATION-FO	DCUSED			
exposure to learning and continuing education on gender policies, plans, programs at the national	exposure and awareness on available training programs and conferences/ meeting, etc.	To equip the DOE GAD FPS, TWG, Secretariat, Project Implementers, GAD Trainees with the necessary knowledge, skills, and tools to enable	Institutional Capacity Building	Active participation to identified trainings, conferences, conventions, etc. and expand network with local and international organizations on gender: a. In-house:		1,895,300.00	GAA	AS-HRMD
and international level		effective mainstreaming of GAD in the energy plans, policies, programs, and projects (4Ps).		Conduct of Gender Sensitivity Training for DOE Officials, and employees from DOE main office	Four (4) conduct in DOE Central/Field Office 30 participants for each session	Meals 168,000.00 Resource person 64,000.00		
						Plane Fare 56,000.00 Per diem 43,200.00		
				 Conduct of Training on Violence Against Women and Children (VAWC)for DOE Central Office Employees 	Two (2) half-day sessions in DOE Central Office 30 participants	Meals 36,000.00 Resource person 8,000.00		
				Conduct of Training of Trainers (TOT)	Two (2) sessions in DOE Central Office 30 participants per session	Meals and Accommodation 576,000.00 Resource person 48,000.00		

b. Local: (e.g. PCW, Miriam/WAGI, PWU, Women's associations);	At least three (3) representatives/members of the DOE GAD FPS	Registration fee 30,000.00
c. International: (e.g. UN Commission on the Status of Women, ASEAN Committee on Women, Energia for women, IAEA (Women in Nuclear), IRENA Gender Network)	GÁD FPS	Pre-departure allowance 10,500.00
 Conduct of other related GAD activities e. g. meetings, Women' Month celebration, including purchase of necessary logistics/ supplies/collaterals: 	S .	
a. DOE GAD FPS Meetings	a. GAD FPS Quarterly meeting	Meals - 72,000.00
	b. GAD TWG Monthly meeting every 3 rd Wednesday of the month	Meals - 72,000.00
	c. GAD Secretariat twice every quarter meeting	Meals - 33,600.00
b. Women's Month celebration	Purple Day All DOE employees	Event collaterals 180,000.00
c. Conduct of Preparation and Evaluation of GAD Plan and Budget for FY 2022	At most 40 participants	Venue, meals, and accommodation 240,000.00
d. Conduct of DOE GAD Day and Presentation of GPB and AR of DOE GAD-FPS and attached agencies	At most 50 attendees	Venue and meals 200,000.00 Resource speaker 8,000.00

IEC materials are gender blind	No review of existing IEC materials to ensure gender fair language and images	To ensure gender fair IEC materials	All PAPs	Write shop on Development of Gender Fair IEC Materials	One (1) IEC material reviewed/revised per Bureau/Service	Venue and meals 50,000.00	GAA	GAD Secretariat and TWG
Lack of full time and dedicated technical personnel to perform GAD- related functions	No plantilla positions for GAD	To support initiatives of PCW for the institutionalization of a dedicated GAD work unit in government agencies	Institutional Capacity Building	Renewal of three (2) GAD staff personnel	Contract of one (1) Senior AA V, one (1) Senior AA II and one (1) AA IV renewed	1,200,031.00	GAA	GAD Secretariat
Need for breast- feeding/lactatio n area for lactating mothers		To maintain the DOE breastfeeding and lactation area	Institutional Capacity Building	Maintenance of breastfeeding and lactation area	Well-maintained facility	50,000.00	GAA	AS
Lack of focus and absenteeism of working mothers	Insufficient child-caring facilities to support increasing number of working mothers	To improve the existing DOE Day Care (DCC) Facilities	Institutional Capacity Development	a. Refurbish the DOE Child Development Center (CDC) b. Upgrade the educational tools and materials c. No. of working mothers with enrolled child	a. Upgrade DOE Child Development Center (CDC) b. Well-equipped and modernized educational tools and materials c. Improved attendance and performance of working mothers	300,000.00	GAA	AS
Lack of sex- disaggregated database (SDD), including gender statistics on organizational operations, and at the levels of programs, activities and projects (PAPs)	Lack of awareness and appreciation within the Energy Family (DOE and its attached agencies) of the value of SDD to organizational planning and programming Lack of staff trained in generating,	To establish and utilize SDD for organizational planning (policy, human resources, and PAP levels) and for tracking gender effects of energy policies, plans, programs and projects	Energy Policy Development	Formulation of framework for SDD of the Energy Family	Framework for collection of SDD	33,600.00	GAA	GAD Focal Point System

	storing and analyzing SDD							
Low level of gender sensitivity of projects	Need to strengthen capacities in the application of guidelines for integrity. Low interest in/awareness of gender among project proponents	To promote gender-sensitive DOE programs and projects	Energy Policy Development	Pilot of instrument for the gender component of project proposals (4.c, 6.a.2-4, 6.g)	One (1) DOE project and program design and PIMME with a GAD rating of at least 8.0	50,000.00	GAA	GAD Focal Point System
Lack of sex- disaggregated database (SDD), including	Lack of awareness and appreciation within DOE of the value of	To establish and utilize SDD for organizational planning (policy, human resources,	Energy Policy Development	Establishment and Development of an Online Database System on GDD-SDD for the Energy Sector (DOE and Attached Agencies)	Online Database System on GDD- SDD for DOE and Attached Agencies established/developed	761,000.00	GAA	EPPB-PFRD (in collaboration with ITMS, AS
gender statistics on organizational operations, and	SDD to organizational planning and programming	and PAP levels) and for tracking gender effects of energy policies,		Review of existing databases and generation of employment data in DOE	No. of meetings conducted (5) No. of Male and Female Attendees per Meeting (?)	Meal Expenses - 20,000.00		and All Operating Units)
at the levels of programs, activities and projects (PAPs)	Lack of staff trained in generating, storing and analyzing SDD	plans, programs and projects		Procurement of office and ICT supplies	Itemized Office and ICT Supplies procured	Office Supplies - 20,000.00 ICT Supplies - 50,000.00		
	analyzing 000			Participation/Attendance to Gender- Related Trainings, Seminars, workshops	No. of target training (2) No. of target trained male and female participants per training		į	
				a) Training/Seminar on Gender Tools and Analysis	No. of Training (1) Target Participants (20)	Training Fee - 300,000.00		
		; ;		b) Gender Sensitivity Training	No. of Training (1) Target Participants (5)	Training Fee - 75,000.00		
				Conduct of Gender-related trainings	No. of training conducted (2) No. of target trained male and female participants per training			
				a) Gender Data Collection and	Target Participants (30)	Meals - 105,000.00		

Analysis		Professional Fee - 80,000.00
b) Database Development of GDD- SDD for the DOE and attached agencies	Target Participants (30)	Meals - 63,000.00 Professional Fee - 48,000.00
Generation of GDD/SDD on employment and sectoral consumption surveys, policy studies/researches, as well as pre and post activity evaluation of other energy activities such as meetings, IECs, public consultations, and Focused-Group Discussion (FGD)		Attribution -Travelling expenses - Salary (No. of Hours – attendance/ Participation)
a) Conduct of Surveys, Projects, Studies, Researches - Residential Energy Consumption Survey (RECS) - Public Perception Survey on Nuclear Energy - Gender Mainstreaming in the Nationally-Determined Contribution (NDC) Process for the Energy Sector	No. of Project Male and Female Staff/Officials Involved in the activities conducted	
b) Monitoring of target indicators/gender indicators for the Sustainable Development Goals (SDG) 5 on Gender Equality	No. of Male/Female Staff Involved in collection/processing and monitoring of SDG 5	
c) IECs -Energy Accounting 101 -Nuclear Energy 101 -E-Power Mo Campaign -RE 101 -Power 101	No. of Activity conducted (5) No. of Target Male and Female Participants Per Activity (at least 50- 100pax per activity)	

d) International Cooperation (Hosting of International Events) -Hosting of various international events (i.e., APEC, ASEAN)	No. of Activity conducted No. of Target Male and Female Participants Per Activity (at least 50- 100pax per activity)	
e) Public Consultations -IEC/Public Consultation on Philippine Energy Plan (PEP)	No. of Activity conducted No. of Target Male and Female Participants Per Activity (at least 50- 100 pax per activity)	
f) Meetings	No. of meetings conducted (20 meetings) No. of Target Male and Female Attendees Per Meeting (at least 10-20pax per meeting)	

Gender Issue and/or GAD Mandate	Cause of the Gender Issues	GAD Result Statement of GAD Objectives	Relevant Agency OO/PAP	GAD Activity	Output performance Indicators and Target	GAD Budget (PhP)	Source of Budget (PhP)	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
11	1	T 4-612-6	- B.	CLIENT-FOCU		T		
Lack of organization-issued policies for full integration/mainstreaming of GAD in PAPs	Lack of sex disaggregated data in the energy sector	To establish baseline data of sex disaggregation in the energy sector	Energy Policy Development	Conduct of stakeholders' consultation to present the rationale for GAD sex disaggregated data of the energy sector	Number of consultations conducted	42,000.00	GAA	GAD Focal Point System
Greater risks to women of unsafe and insufficient use of energy products	Lack of proper and updated knowledge on Energy Safety Practices & Efficiency Measure (ESPEM)	To increase awareness, particularly among women on ESPEM	OO2: Sustainable Production and Consumption	Conduct of a series of IEC campaigns on ESPEM in various areas nationwide	No. of seminars on ESPEM conducted (target: at least 2 in Metro Manila, Luzon, Visayas, and Mindanao) No. of Female/Male participants in IEC campaigns on ESPEM Summary of Feedback and evaluation results from F/M participants per IEC-ESPEM conducted	405,600.00 Logistical requirements -Manpower, meals, Travel/ Plane, etc.	GAA	AS-HRMD
Fewer girls than boys in high school interested in pursuing science & technology (S&T) courses (e.g. geology, chemistry, engineering) in college	Gendered notion about women's and men's roles and skills, limiting career options for girls & boys	Increased interest among high school girls to pursue S&T courses	MFO 2: Energy Sector Innovation	Conduct of Girls and science, Girls in Science workshops in three (3) areas	No. of workshops conducted (2 schools/area) - Davao (July-August 2020) - Northern Luzon (September 2020) - Southern Luzon (October 2020) No. of high school girls trained in / who have attended GASGIS lectures on S&T as future career Procurement of Promotional Materials Procurement of Services (vehicle hire) for Davao and Northern & Southern Luzon Procurement of meals, prizes, supplies	1,500,000.00 473,000.00 399,680.00 300,000.00	GAA	ERTLS

				& materials to be used in the different workshop areas. Pre-meeting / Post-meeting	18,000.00		
			Monitoring of selected GASGIS participants in schools visited in 2019	No. of schools monitored No. of high school girls trained in / who attended GASGIS lectures on S&T as a future career	39,320.00		
				% GASGIS participants who actually enrolled in a STEM Academic Track.			
Lack of knowledge and limited access of women on safety seminar/training on proper handling and safe use of LPG products	Women will become vigilant and knowledgeable on safety practices when using LPG products.	MFO 2: Energy Sector Innovation	Conduct of safety seminar on the proper handling of LPG products Purchase of Collaterals	Number of safety seminars to be conducted: - Luzon – 3 - Visayas – 3 - Mindanao – 3 Number of women and men benefited on the safety seminars conducted: - Luzon – 300 - Visayas – 300 - Mindanao – 300	847,100.00 Travelling Expense 305,600.00 Meals of Participants 270,000 Rental of Vehicles (2) 60,000.00	GAA	OIMB- RMMSCD
Gender stereotypes in technical careers in the energy sector such as geology and engineering still exist.	To mobilize and sensitize young male and female (preferably Grade 10) students in pursuing their interest and passion in the energy-related courses despite challenges in gender stereotyping by starting with	MFO 2: Promotion of Energy Sector Innovation	Implement the project on "ENEReady: A series of information, education and motivation (IEM) campaigns on Breaking Gender Stereotypes in the Energy Workforce" in public high schools in Luzon, Visayas and Mindanao(including one in the headquarters of the Girl Scouts of the Philippines, in relation to the Memorandum of Understanding between the DOE and GSP)	Publication/Printing Services Expenses for Pre-meetings / Post-Meetings and Year-end Culmination Activity Procurement of Promotional Materials, GSP Badge and Workshop Kits Meals (activity proper) Van Rental	1,310,000.00 1,310,000.00 100,000.00 100,000.00 680,000.00 350,000.00	GAA	OSEC-CWPO
	knowledge and limited access of women on safety seminar/training on proper handling and safe use of LPG products Gender stereotypes in technical careers in the energy sector such as geology and engineering still	knowledge and limited access of women on safety seminar/training on proper handling and safe use of LPG products Gender stereotypes in technical careers in the energy sector such as geology and engineering still exist. To mobilize and sensitize young male and female (preferably Grade 10) students in pursuing their interest and passion in the energy-related courses despite challenges in gender stereotyping by	knowledge and limited access of women on safety seminar/training on proper handling and safe use of LPG products Gender stereotypes in technical careers in the energy sector such as geology and engineering still exist. To mobilize and sensitize young male and female (preferably Grade nor such as geology and engineering still exist. Sector Innovation MFO 2: Promotion of Energy Sector Innovation	Lack of knowledge and limited access of women on safety seminar/training on proper handling and safe use of LPG products Gender stereotypes in technical careers in the energy sector such as geology and engineering still exist. To mobilize and sensitize young male and female (preferably Grade 10) students in pursuing their interest and engineering still exist. Women will become vigilant and knowledgeable on safety practices when using LPG products. MFO 2: Energy Dector Innovation MFO 2: Purchase of Collaterals Purchase of Collaterals Purchase of Collaterals Purchase of Collaterals Purchase of information, education and motivation (IEM) campaigns on Breaking Gender Stereotypes in the Energy Workforce in public high schools in Luzon, Visayas and Mindanao(including one in the headquarters of the Girl Scouts of the Philippines, in relation to the Memorandum of Understanding between the DOE and GSP)	Women will become vigilant limited access of women on safety practices seminar/training on proper handling and safe use of LPG products Products Gender stereotypes in technical careers in the energy sector such as geology and engineering still exist.	Monitoring of selected GASGIS participants in schools visited in 2019 No. of schools monitored No. of high school girls trained in / who attended GASGIS lectures on S&T as a future career % GASGIS participants who actually enrolled in a STEM Academic Track.	Monitoring of selected GASGIS participants in schools visited in 2019

		interest in their school subjects like mathematics, technology, and physical sciences.			- Luzon (2) - Mindanao (2) Percentage of female participants who showed interest in pursuing science-related courses Percentage of male and female participants who showed favorable attitude towards women in the energy sector/STEM field		,		
Greater risks to women of unsafe practices/ use of LPG.	Lack of proper knowledge of safe practices and use of LPG.	To equip female consumers especially housewives and house helps with proper information on the safe practices and use of LPG.	OO2: Sustainable Production and Consumption	Conduct of seminars / safety training on the safe practice/handling/use of LPG particularly on women	No. of seminars / safety training conducted:	160,000.00 70,000.00 5,000.00 40,000.00 40,000.00		GAA	EIMD
Greater risks to women of unsafe practices/ use of LPG.	Lack of proper knowledge of safe practices and use of LPG.	To equip female consumers especially housewives and house helps with proper information on the safe practices and use	OO2: Sustainable Production and Consumption	Conduct of seminar/safety training on the safe practice/handling/use of LPG particularly on women	Three (3) seminars / safety training to be conducted in Mindanao. - 100 women attendees per schedule; - 500.00/pax * 3 sessions (1 lunch and AM & PM snacks) Provision of Training Kit (Apron with	270,000.00 150,000.00 120,000.00		GAA	MFO

		of LPG.			DOE and GAD Activity logo, Notebook, Ballpen, Envelop, Brochures, Tarpaulin, etc.) - 400.00/pax * 3 sessions			
Lack of knowledge on the concepts and application	Lack of knowledge on the concepts and application	To enhance knowledge and instill interest of male and female	OO2: Sustainable Production and Consumption	Conduct of "Campaign on Renewable Energy Technology Education for Students" (CREATES).	Four (4) seminars to be conducted in Mindanao.	248,000.00	GAA	MFO
of renewable energy for of male and female high	of renewable energy.	high school students on the concepts and application of	Consumption		- 100 attendees (male and female high school students per schedule; - 120.00/pax	48,000.00		
school students.		renewable energy.			Provision of Training Kit (Shirt with DOE and GAD Activity logo, Flash drive, Notebook, Ball pen, Envelop, Brochures, Tarpaulin, etc.) - 500.00/pax	200,000,00		
Fear or lack of confidence or awareness of women in	Inadequate knowledge of women especially	To equip women in general with proper information and tips on electricity	OO2: Sustainable Production and Consumption	Conduct of seminars /trainings on the safe practice/handling/use of electricity and petroleum fuels, to include increasing awareness on	4 seminars / safety training conducted (Region 1, 2, 3 and CAR)	434,600.00	GAA	LFO
handling electricity related	housewives and house help on the safety	and petroleum use safety at home as well as increase	Soriesimplion	energy efficiency and conservation	at least 320 women from different sectors trained (80 pax/seminar)	224,000.00		
problems and on petroleum fuel use at	practices on electricity and use of	awareness on energy conservation			minimal rental of venue; preferably government facility	12,000.00		
home as well as on energy conservation	petroleum fuels at home and on how to				Accommodations of coordinators/lecturer (4 pax/seminar/day); 3 days	120,000.00		
CONSCIVATION	conserve energy			Conduct of awareness survey and post seminar assessment	Survey results and analysis	5,000.00		
				poor comman accessment	Seminar Kits; Collaterals (@ P180/shirt; P50/kit)	73,600.00		

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issues	GAD Result Statement of GAD Objectives (3)	Relevant Agency OO/PAP (4)	GAD Activity (5)	Output performance Indicators and Target (6)	GAD Budget (PhP)	Source of Budget (PhP)	Responsible Unit/Office
117	(2)	[3]	(4)	ATTRIBUTIO			(8)	(9)
Women's limited opportunity to access electricity	Non-availability of electricity access for women and children living in poverty; and Women and children in poverty resort to either illegal way of connection to electricity or through dirty energy sources (ie. Candle, gasoline, etc.) for lighting source	Increase electricity access for women and children living in poverty Baseline: Philippine Statistics Authority 2015 Census of Population Assumption: 1houehold consist of one woman or one children	MFO2: Promotion of Energy Sector Innovation	-Monitoring of monthly status of household energization by all distribution utilities (increase in household with access to electricity) -Finalization of Total Electrification Masterplan of all Distribution Utilities - Inspect and survey on-going and	- 100% Total Household Electrification by 2022 based on Total Potential No. of Households by Philippines Statistics Authority 2015 Census of Population -% increase of households living in poverty with access to electricity; Target: at least 1% increase in household electrification for whole PH Dec. 2018 HH Elec data: Luzon: 103.87% Visayas: 94.11% Mindanao: 72.20% Philippines: 96.12% -Total Electrification Masterplan of all Distribution Utilities to target all unserved communities in their areas; Target: 100% HH electrification by 2022based on DUs Masterplan No. of Electrification Projects and	Total Electrification Program funds (Attribution)	Attribution (indirect cost)	EPIMB- REAMD*
				completed DOE-funded electrification projects and related activities (NIHE, PVM, QTP assessments)	related Activities conducted Target: at least 7 Inspection/survey and at least 30% HH with conversion of lighting to electricity from any dirty energy sources			
Minimal/Limited participation of women in the "Philippine Geothermal Resource Inventory and Assessment" project	Gender— imbalanced in the employment in the geothermal sector, (e. g. safety issues, belief that men are more	Increase the number of women participation in the conduct of Geothermal Resource Inventory and Assessment"	OO2: Sustainable Production and Consumption	For contracts to be awarded: Include in the TOR the duty to ensure the increase in female participation by ten percent (10%) in all Geothermal Resource Survey by the end of 2020.	Increase women's participation in the conduct of "Philippine Geothermal Resource Inventory and Assessment" by 10% by the end of 2020 relative to the 2019 survey result.	Travel Expenses 314,400.00 Contract-out services for three (3) areas (7M each) 21,000,000.00	Attributions	REMB-GEMD*

women due to	which have already				
physical	been awarded:				i
demands of the					
job)	winning bidder to				
	ensure the				
	increase in female				
	participation by ten				ĺ
	percent (10%) in				
	all Geothermal				
	Resource Survey				
	up to the end of				
	2020.				
	For contracts to be				
	awarded: Include				
}	in the TOR the				
	duty to ensure the				[
	increase in female				
	participation by ten				
	percent (10%) in			1	1
	all Geothermal				
	Resource Survey				
	up to the end of	1	·		
	2020.				
		ESTIMATED TOTAL BUDGET	 	D: 0.707	
*Notes: For implementation under pr	pioet based and cogular budget of the a	annumed by the state of the sta	 	Php9,507,231.00	ļ

*Notes: For implementation under project-based and regular budget of the concerned bureaus to be reported under GAD attribution.

PREPARED BY:

DIR. PATRICK T AQUINO, CESO III
Chairperson, DOE GAD-Technical Working Group

RECOMMENDING APPROVAL:

ASEC. CARON AICITEL E. LASCANO Chairpe son, DOE GAD-Focal Point System

APPROVED BY:

SEC. ALFONSO G. CUSI

Department of Energy

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF ENERGY
IN REPLYING PLS. CITE:
DOE-AGC-19004817

ORGANIZATION-FOCUSED			рах	meals/reg/rate	# days	#sessions	total	resource per	son/s		
GAD MANDATE	GAD ACTIVITY	INDICATORS AND TARGET						rate/day	#day	#sessi	total res
1 '	Active participation to identified trainings, conferences, conventions, etc. and expand network with local and international organizations on gender: In-house										
plans, programs at the national and international	a. Conduct of Basic Gender	Four (4) conduct in DOE Central/Field Office (plane fare) 30 participants for each session	30 4 4		1	4 1 1	168,000.00 56,000.00 43,200.00		2	.4	64,000.00
level	to Condition of Training on Violence 'Against Women and Children (VAWC) for DOE Central Office Employees	IWo(2) naleday-sessions in DOE Central Office 25 participants persession	30					4,000,00		, <u>, , , , , , , , , , , , , , , , , , </u>	8,000,00
	c. Conduct of Training of Trainers (TOT) What kind of Training Local	Two (2) sessions in DOE Central Office 25 participants per session	30	3,200.00	3	2	576,000.00	8,000.00	3	2.00	48,000.00
	e.g. PCW, Miriam/WAGI, PWU,	At least three (3) representatives/members of the DOE GAD FPS	3	10,000.00			30,000.00		Ĭ		
	, ,	At least two (2) representatives/members of the DOE GAD FPS	3	3,500.00	. j		10,500.00				
	activities e. g. meetings, Women's	a. GAD FPS Quarterly meeting b. GAD TWG Monthly meeting	30 10	Character - destroyed the production of the prod	ј Д Та ј2		7/2,000,00 7/2,000,00			i	
[, 0	every 3 rd Wednesdav of the month c. GAD Secretariat twice every quarter meeting	3 7 7	(500)00	200 8		33,600,00				
		Purple Day All DOE employees	1000				180,000.00				
	Evaluation of GAD Plan and Budget for FY 2022	At most 40 participants	40	Beckery of the Section of Section (Section)	AM PERSON DOC HIS SEC.	,	240,000.00				
	c. Conduct of DOE GAD Day and Presentation of GPB and AR of DOE	At most 50 attendees from DOE GAD FPS and attached agencies	`` ∳50	2,000.00	2		4200,000.00				8,000.00



1	GAD-FPS and attached agencies		ı	ı	l	I	1	l I	l	
IEC materials are gender blind	Writeshop on Development of Gender Fair IEC Materials	One (1) IEC material reviewed/revised per Bureau/Service	25	-2,000,00			50,000.00			
Lack of full time and dedicated	Renewal of three (2) GAD staff personr			2,217,00 4,514,00 4,050,00	251		556,467.00 38(014.00 263;550:00 1,200,031.00			
for breast- feeding/lactation area	Maintenance of breastfeeding and lactation area	Well-maintained facility					50,000.00			
of working mothers	materials c. No. of working mothers with enrolled						300,000.00			
	child Formulation of framework for SDD of the Energy Family	performance of working mothers Framework for collection of SDD No. of meetings and attendees	1 3 8	700:00		1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m	33 600,00			
ow level of gender sensitivity	Pilot of instrument for the gender component of project proposals (4.c, 6.a.2-4, 6.g)	One (1) DOE project and program design and PIMME with a GAD rating of at least 8.0					50,000.00			
		Grand Total meals+reg+res+plane					3,400,931,00 3,528,931,00	[]	128,000



CLIENT-FOCUSED			рах	<u> </u>		#sessi	total	resource per	son/s	<u> </u>	
GAD MANDATE	GAD ACTIVITY	INDICATORS AND TARGET		meals/reg /rate	# days	 		rate/day	#days	#sessions	total res per/plane
Lack of organization- issued policies for full integration /mainstreaming of GAD in PAPs	Conduct of stakeholders' consultation to present the rationale for GAD sex disaggregated data of the energy sector	25 participants,	30	700.00			42,000,00				



EPPB-PFRD			pax		# days	#sessions	total	resource p	erson/s		
GAD MANDATE	GAD ACTIVITY	INDICATORS AND TARGET		meals/ reg/rate				rate/	#days	#ses	total
Lack of sex-	Lack of awareness and	Review or existing databases and generation or			 	<u> </u>	Php20,000.00	day		ĺ ·	
disaggregated	appreciation within DOE		-								
database	of the value of SDD to	Procurement of office and ICT supplies								,	
(SDD),	organizational planning	OfficeSupplies					Php20,000.00				
including	and programming Lack of staff trained in	1CT Supplies					Php50,000.00]		
gender statistics on	generating, storing and]]
organizational	analyzing SDD	Participation/Attendance to Gender-Related									
operations, and	u,	Trainings, Seminars, workshops		_							
at the levels of programs,	;	 a) Training/Seminar on Gender Tools and Analysis 	20	15,000	1	1	Php300,000.00	!	ļ		
activities and		b) Gender Sensitivity Training	5	15,000	1	1	Php75,000.00				
projects (PAPs)		Conduct of Gender-related trainings	_	_				_			
1		a) Gender Data Collection and Analysis	30	700	5	1	Php105,000.00	16,000	5	1	Php80,000.00
		b) Database Development of GDD-SDD for the DOE and attached agencies	30	700	3]	Php63,000.00	16,000	3	1	Php48,000.00
}		and Bell and allasing agention	50			<u> </u>	Php633,000.00	10,000	J	<u> </u>	Php128,000.00
1							7 11p000,000.00				1 110 120,000.00
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2020 "SAFE" LPG Project

Gender Issue and/or GAD Mandate	GAD Activity	Target Participants	Amount of Meal/pax	Number of Days	Total Expenses			
unsafe use and improper handling of LPG products	Conduct of 3 IEC/Safety Seminars Luzon - 3 Visayas - 3 Mindanao - 3	Luzon - 300 Visayas - 300 Mindanao - 300	300 300 300 meals of 900 participants	3 3 3 3 for 9 days	90,000.00 90,000.00 90,000.00 270,000.00			
	Purchase of collaterals - T-shirt w/ Safety Tips - Umbrella with Safety Tips	(900 particpants) - 450 pcs @ 220 ea - 450 pcs @ 250 ea	amount of collaterals to purchase for 900 participants					
			rental of vehicle 30,000/re	gion (Visayas and Mindanao)	60,000.00			
	:		allowance (per diem) of s @4 staff per region	staff including plane fare	305,600.00			
			TOTAL BUDGET FOR 202	0	847,100.00			

ESPEM		IEC participants	icipants Meals # d	#days	#conduct	total	DOE GAD Team from Manila							
GAD Mandate	GAD Activity	Target/Indicators			L			рах	Meals	Accommodations	Airfare	Taxi		
Greater risks to	Conduct of a	No. of seminars on	1005	300.00	# (#	8	240,000,00	4 10 MM				9,000.00		
women of	series of IEC	ESPEM conducted						3, L	6,750.00	9,000.00	30,000.00	5,400.00		
unsafe and	campaigns on	(target: at least 2 in						3, V	6,750.00	9,000.00	30,000.00	5,400.00		
insufficient use	ESPEM in	Metro Manila, Luzon,						2.14	0.400.00	40,000,00	20,000,00			
of energy	various areas	Visayas, and						3, M	8,100.00	10,800.00	30,000.00	5,400.00		
products	nationwide	Mindanao)						TOTAL	21,600.00	28,800.00	90,000.00	25,200.00		
	į						165,600.00					165,600.00		
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}				GRAND TOTAL	•		405,600.00							



2020 GENDER AND DEVELOPMENT PLAN AND BUDGET GIRLS AND SCIENCE, GIRLS IN SCIENCE BREAKDOWN OF STATUS REPORT- PROPOSED PLAN & BUDGET

Activities	Quantity	Unit Price	Total Price		R emarks
Procurement.:					
A. Promotional Materials T-shirts without collar	. 900 ³⁴ .	∴ 180.00 ·	162,000.00	399,680.00	For evaluation/ awarding:
T-shirts with collar	56	250.00	14,000.00		
7. T-shirts without collar (kid's)	40:	160.00	6,400.00		
Notebook -	⊬ 900 € ;	120.00	108,000.00		
, Ecobag	900 5	110.00	99,000.00		
⁵B, Van Hîre.					
🛂 Area #1 (Davao City)	3,vans⊯	23,000.00	£69,000.00	300,000.00	Awarded to Namacpacan,
Area #2 (Northern Luzon)	13 vans	33,333,33	100,000.00		
: Area #3 (Southem Luzon)	3 vans∄ .	33,333.33	100,000.00		
C. Meals, prizes, supplies &	1. 2-	90,000.00	90,000.00	270,000.00	Special Disbursement Officer
=: materials to be used/ area	1 66	90,000.00	.90,000.00		
Conduct of GASGIS:	111	90,000.00	90,000,00		
A. Pre-meeting / Post-meeting per		5,000,00	5:000:00	18.000.00	12-15 staff demo / practice of activities
∌ area		-5;000.00-	5,000.00		before workshop. Or assessment meeting
。 第二十三年第二十四年第二十四日	1.4	5,000:00	5,000.00		after workshop.
B. Conduct of lectures, activities &		120,000.00	120,000.00	473,000.00	12-15 staff per area
experiments on geology and chemistry		120,000.00	120,000.00		
	1.	120,000.00	120,000.00		
Monitoring of students who attended previous					
<u>SASGIS:</u> Data gathering from school principals/		36,800.00	36,800.00	39,320.00	4 staff per area
teachers/ coordinators and Evaluation of	1	36,800.00	36,800,00		Total: per aica
students per area					
TOTAL =				1,500,000.00	



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