#### DEPARTMENT OF ENERGY

### GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FOR FY 2020

Gender Issue and/or GAD Mandate	Cause of Gender Issues	GAD Result Statement of GAD Objectives	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	Actual Result	Total Agency Approved Budget	Actual Cost/ Expenditures	Responsible Unit	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
				OR	GANIZATION-FOCUSE	D				
Limited exposure to learning and continuing education on gender policies, plans, programs at the national and international level	The second secon	To equip the DOE GAD FPS, TWG, Secretariat, Project Implementers, GAD Trainees with the necessary knowledge, skills, and tools to enable effective mainstreaming of GAD in the energy plans, policies, programs, and proje4s (4Ps).	Institutional Capacity Building	Active participation to identified trainings, conferences, conventions, etc. and expand network with local and international organizations on gender:      Active participation to identified trainings, conferences, and expand network with local and international organizations on gender:      Active participation to identified expand network with local and employees.      Conduct of Gender Sensitivity Training for DOE Officials and employees from DOE main office.	Four (4) conduct in DOE Central/Field Office 30 participants for each session	1. GST in DOE main office (EO, FS, & AS) held last 09 March 2020 at the DOE Audio Visual Room (AVR) with 40 participants: (F-26 & M-14)	Php1,895,300.00	Php10,000.00 Php39,018.69	AS-HRMD	Meals Personal hour
						2. DOE GAD Webinar on Gender Sensitivity: Basic GAD Orientation held last 30 September at the DOE Audio Visual Room (AVR) with 29 participants: (F-18 & M-11)		Php9,000.00 Php19,978.82		Resource Speaker Personal hour

Page 1 of 24

Conduct of Training on Violence Against Womer and Children (VAWC) for DOE Central Office employees	sessions in DOE	DOE GAD     Webinar: Basic     Orientation on Anti- Violence Against     Women (VAW) Law held last 07 Decmber 2020 via Microsoft Teams with 34 participants: (F-28 & M-6)	Meals 36,000.00 Resource person 8,000.00	Php6,000.00 Php23,247.25	Resource Speaker Personal hour
Conduct of Training of Trainers (TOT)	Two (2) sessions in DOE Central 30 participants for each session	Not done	Meals & Accomm. 576,000.00 Resource person 48,000.00		The said training was deferred due to COVID-19 pandemic and in compliance with the health and safety protocol set by DOH.
b. Local: (e.g. PCW, Miriam/WAGI, PWU, Women's associations);	At least three (3) representatives/memb ers of the DOE GAD FPS	1. PCW GAD Webinar: Introduction to Gender and Development Concepts (GAD) and Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC) held last 01 September 2020 with one (1) participant: (F-1)	Registration fee 30,000.00	Php844.38	Free of charge  Personal hour

			2. PCW GAD Webinar: Gender Analysis: Tools and Praxis Webinar held last 29 September 2020 with two (2) participant: (F-1&M-1)		Php1,998.86	Free of charge Personal hour
			3. PCW GAD Webinar: GAD Planning and Budgeting: From Preparation to GAD Funds Audit held last 15 October 2020 with four (4) participants: (F-3 & M-1)		Php3,153.32	Free of charge Personal hour
	ASEAN Committee on	representatives/memb ers of the DOE GAD FPS	Not done	Pre-departure allowance 10,500.00		Due to covid-19 pandemic, travelling outside the country is limited and/or prohibited.
*	2.Conduct of other related GAD activities e. g. meetings, Women's Month celebration, including purchase Of necessary logistics/ supplies/collaterals:					

a. DOE GAD FPS Meetings	meeting	One (1) meeting conducted dated 05 October 2020 with 15 participants with F-10 & M-5)	Meals 72,000.00	Php2,700.00 Php20,641.67	Meals Personal hour
	month	One (1) meeting conducted dated 27 February 2020 with 10participants with F-5 & M-5)	Meals Php72,000.00	Php1,350.00 Php16,107.08	Meals Personal hour
		One (1) meeting conducted dated 18 February 2020 with 15 participants with F-9 & M-6)	Meals 33,600.00	Php2,775.00 Php4,524.41	Meals Personal hour
b. Women's Month celebration	Purple Day All DOE employees	Not done	Event Collaterals 180,000.00		The procurement of the event collateral was cancelled due to the pandemic. See attached memorandum.
c. Conduct of Preparation and Evaluation of GAD Plan and Budget for FY 2022	At most 40 participants	Not done	Venue, meals, and Accom. 240,000.00		The said activity was defered and priorities to prepare the GPB for FY 2021 first before the 2022.

				d. Conduct of DOE GAD Day and Presentation of GPB and AR of DOE GAD-FPS and attached agencies	At most 50 participants	Not done	Venue, meals, and Accom. 200,000.00 Resource speaker 8,000.00			The activity was defered. Instead, the project implementers submitted their accomplishment reports to DOE GAD-Secretariat.
IEC materials are gender blind	No review of existing IEC materials to ensure gender fair language and images	To ensure gender fair IEC materials	All PAPs	Write shop on Development of Gender Fair IEC Materials	One (1) IEC material reviewed/revised per Bureau/Service	Not done	Venue and meals 50,000.00		GAD Secretariat and TWG	The activity was defered due to COVID-19 protocols and in compliance with the health and safety protocol set by DOH.
Lack of full time and dedicated technical personnel to perform GAD- related functions	No plantilla positions for GAD	To support initiatives of PCW for the institutionalization of a dedicated GAD work unit in government agencies	Institutional Capacity Building	Renewal of three (2) GAD staff personnel	Contract of one (1) Senior AA V, one (1) Senior AA II and one (1) AA IV renewed	The GAD staff personnel were transferred to Outsourced Manpower under LSERV Corporation.	Php1,200,031.00	Php812,686.24	GAD Secretariat	Salary of three (3) GAD staff personnel from December 2019 (2nd cut-off) to December 2020 (1st cut-off).
Need for breastfeeding/ lactation area for lactating mothers		To maintain the DOE breastfeeding and lactation area		Maintenance of breastfeeding and lactation area	Well-maintained facility		50.000.00		AS	Free of charge

Lack of focus and absenteeism of working mothers	DOMESTICAL PROPERTY OF COLUMN TO SERVICE AND ADDRESS OF THE PROPERTY OF THE PR	To improve the existing DOE Day Care (DCC) facilities	a.Refurbish the DOE Child Development Center (CDC) b. Upgrade the educational tools and materials	Upgade DOE Child Development Center (CDC) Well-equipped and modernized educational tools and materials	Not done	Php300,000.00	AS	Refurbishing of CDC was defered due to COVID-19 protocols and in compliance with the health and safety protocol set by DOH.
			c. No. of working mothers with enrolled child	Improved attendance and performance of working mothers				For SY 2019-2020, 11 students (Pre K1 - 6 students & Pre K2 - 5 students) graduated last 07 September 2020 via virtual graduation ceremony.

Lack of sex- disaggregated database (SDD), including g8nder statistics on organizational operations, and at the levels of programs, activities and projects (PAPs)	awareness and appreciation within the Energy Family (DOE and its attached agencies) of the value of SDD to organizational planning and programming	organizational planning (policy, human resumes, and PAP levels) and for hacking gender effects of energy	Development	Formulation of framework (or SDD of the Energy Family	Framework for collection of SDD	Drafted Framework for the Collection of SDD and GDD for the Department of Energy	Php33,600.00	GAD-FPS	Only attribution of man-hours consumed for the worked done by 2 staff involved (1 Supervising SRS and Senior SRS)
Low level of gender sensitivity of projects	capacities in the	To promote gender-sensitive DOE programs and projects	Energy Policy Development	Pilot of instrument for (he gender component of project proposals (4.c, 6.a.2-4, 6.g)	One (1) DOE project and program design and PIMME with a GAD rating of at least 8.0	Not done	Php50,000.00	GAD-FPS	The activity was defered due to COVID-19 protocols and in compliance with the health and safety protocol set by DOH.

Lack of sex- disaggregated database (SDD), including gender statistics on	Lack of awareness and appreciation within DOE of the value of SDD to organizational	To establish and utilize SDD for organizational planning (policy, human resources, and PAP levels) and for tracking gender	Energy Policy Development	Establishment and Development of an Online Database System on GDD-5DD for the Energy Sector (DOE and Attached Agencies)	for DOE AND Attached	Three (3) Databases for the Generation of SDD/GDD for DOE Employees (EPPB, EPIMB and ERDB)	Php761,000.00	EPPB-PFRD (in collaboration with ITMS, AS, and All Operating Units)	
organizational operations, and at the levels of programs, activiti8s and projects (PAPs)	Lack of staff trained in generating,	effects of energy policies, plans, programs and projects		Review of existing databases and generation of employment data in DOE	No. of meetings conducted (5) No. of male and female attendees per meeting	Virtual coordination and desktop work	Meals 20,000.00		Data gathered from the AS Employment Database as of 2019
	lanalyzing 300			Procurement of office and ICT supplies,	Itemized office and ICT supplies procured		Office Supplies 20,000.00 ICT Supplies 50,000.00		
				Participation/Attendance to Gender realated trainings, seminars, workshops	No. of target training (2) No. of target trained male and female participants per				All training activities were not implemented due to pandemic.
				a Training/Seminar on Gender Tools and Analysis	No. of Training (1) /Target Participants (20)		Training fee 300,000.00		
				b.Gender Sensitivity Training	No. of Training (1) /Target Participants (5)		Training fee 75,000,00		
				Conduct of Gender- related trainings	No. of training conductd (2) No. of target trained male and female participants per training				

a. Gender Data Collection and Analysis  b. Database Development of GDD- SDD for theDOE and attached agencies	Target participants (30)  Target participants (30)	Meals 105,000.00 Professional fee 80,000.00 Meals 63,000.00 Professional fee 48,000.00	
Genderation of GDD/SDD on employments and sectoral consumption surveys, policy studies, researches, as well as pre and post activity evaluation of other energy activities such as meetings, IECs, public consultations, and Focused-Group Discussion (FGD)  a. Conduct of Surveys, Projects, Studies, Researches	No. of Project male and female staff/Officials involved in the activities conducted	Attribution - Travelling expenses /salary (No. of hours attendance/ participation)	Project proposed was not approved for implementation  Generated data based on survey

- Gender Mainstreaming in the National-Determined Contribution (NDC) Process for the Energy Sector  b. Monitoring of target indicators/gender indicators for the Sustainable Development Goals (SDG) 5 on Gender Equality	No. of Project male and female staff/Officials involved in collection/processing and monitoring of SDG 5	Three (3) staff - 2 female and 1 male	No invitation receive for the involvement of DOE-EPPB in the activities to be done by the project organizer as DOE already submitted inputs for the Inception Report.
c. IECs  -Energy Accounting 101  -Nuclear Energy 101  -E-Power Mo Campaign  -RE 101  -Power 101	No. of activity conducted (5) No. of target male and female participants per activity (at least 50- 100pax per activity)	One (1) Virtual IEC	Other IECs (factual face-to-face) were not conducted due to pandemic.
	No. of activity conducted  No. of target male and		
international events (i.e., APEC, ASEAN)	female attendees per meeting (at least 50- 100pax per meeting)	Philippine delegates on the ASEAN Sub- Sector Network Meeting (15 participants - 9 males; 6 females)	

e. Public Consultations	No. of activity conducted	No Group Meeting on GAD-related activities done by EPPB
-iEC/Public Consultation on Philippine Energy Plan (PEP)	No. of target male and female attendees per meeting (at least 50-100pax per meeting)	
f. Meetings	No. of meetings conducted (20)  No. of target male and female attendees per meeting (at least 10- 20pax per meeting)	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
			200		CLIENT-FOCUSED					
Lack of organization issued policies for full integrational/ma instreaming of GAD in PAPs	Lack of sex disaggregated data in the energy sector	To establish beaseline data of sex disaggregation in the energy sector		Conduct of stakeholders' consultation to present the rationale for GAS sex disaggregated data of the energy sector	consultation	Not done	Php42,000.00		GAD-FPS	The activity was defered due to COVID-19 protocols and in compliance with the health and safety protocol set by DOH.
Greater risks to women of unsafe and insufficient use of energy products	and updated	To increase awareness, particularly among women on ESPEM	OO2: Sustainable Production and Consumption	Conduct of a series of IEC campaigns on ESPEM in various areas nationwide	No. of seminars on ESPEM conducted (target 2 in Metro Manila, Luzon, Visayas and Mindanao) No. of Female/Male participants in IEC campaigns on ESPEM	Two (2) IECs 1.) IEC on ESPEM held last 19 December at the Caloocan City with 418pax (F-223 & M- 195) 2.) IEC on ESPEM held last 28 December 2020 at the Marikina City with 307pax (F-210 & M- 97).	Php405,600.00 Logistical requirements Manpower, meals, Travel/Plane, etc.		AS-HRMD	The activities/IECs were conducted via webinar/virtual.

					Summary of Feedback and evaluation results from F/M participants per IEC-ESPEM conducted			
Fewer girls than boys in high school interested in pursuing science and technology (S&T) courses (e.g., geology, chemistry, engineering) in college	notion about	To increase interest among high school girls to pursue S&T courses	MFO 2: Energy Sector Innovation	Conduct of Girls and Science, Girls in Science workshops in three (3) areas	Conduct of Webinar on Chemistry and Geology to grade 10 high school female students to inspire them to pursue on S&T courses.	Webinar on Chemistry and Geology was conducted for Taguig National High School students on 11 December 2020.  Webinar was attended by 45 Grade 10 students. (25 female and 20 male)  a) Survey Form 1 was sent prior to attendance to webinar to know who decided to take up S&T as a future course  29% (13 students signified to take up S&T) - 22% (10 Female students) - 7% (3 Male students)	GRTL-ERTLS	The Covid-19 pandemic necessitated the recalibration of funds and strategies such that a virtual Girls and Science, Girls in Science with onLy one participating school was the best option for ERTLS

	b) Survey Form 2 was emailed to all students after the webinar to know who decided to continue to pursue S&T courses; only 39 students submitted back the form.  87% (34 out of 39 students signified pursuing to S&T - 51% (20 Female students) - 36% (14 Mate students)			
Disbursement expenses to be incurred during meetings, preparations, dry-runs and conduct of webinar	Meals were purchased during dry- run of webinar on GAD day and conduct of webinar on 11 December  Webinar kits for 50 students were procured along with supplies needed for the preparation and printing of brochures.	Php60,000.00	Php5,144.00 Php46,840.00	
	NECM Budget  a) Purchase of cell phone cards (Smart and Globe)  b) Christmas package		Php15,900.00 Php101,112.00	Additional fund for cellphone cards and christmas packages for students/teachers was requested and approved from the NECM budget.

Women are more at risk in accidents cause by unsafe use nad improper handling of LPG products	knowledge and limited access of women on	Women will become vigilant and knowledgeable on safety practices when using LPG products	MFO 2: Energy Sector Innovation	Conduct of safety smeinar on the proper handling of LPG products	No. of safety seminars to be conducted: Luzon (3) Visayas (3) Mindanao (3)  No. of women and men benefited on the safety seminars conducted: Luzon - 300 Visayas - 300 Mindanao - 300	Travelling Expense 305,600.00 Meals of Participants 270,000.00 Rental of Vehicles (2) 60,000.00	OłMB- RMMSCD	All safety seminars for 2020 SAFE LPG project are cancelled due to COVID19 Pandemic and in compliance with the health and safety protocol set by DOH
Maria Maria				Purchase of Collaterals		Php211,500.00		
Minimal representation of women in the energy sector workforce reflects the existing gender stereotyping in the industry	technical careers in the energy sector such as geology and engineering still exist.	To mobilize and sensitize young male and female (preferably Grade 10) students in pursuing their interest and passion in the energy—related courses despite challenges in gender stereotyping by starting with strengthening interest in their school subjects like mathematics, technology, and physical sciences.	Energy Sector Innovation	Implement the project on "ENEReady: A series of information, education and motivation (IEM) campaigns on Breaking Gender Stereotypes in the Energy Workforce" in public high schools in Luzon, Visayas and Mindanao (including one in the headquarters of the Girl Scouts of the Philippines, in relation to the Memorandum of Understanding between the DOE and GSP)	Publication/Printing Services Expenses for Pre- meetings/Post- meetings and Year- end Culmination Activity Procurement of Promotional Materials, GSP Badge and Workshop Kits  Meals (activity proper)	Php100,000.00 Php680,000.00 Php680,000.00	OSEC-CWPO	
13					Van Rental	Php80,000.00		3

	IEM Campaigns in: Luzon (2) Mindanao (2)	Conduct of ENEReady at the following venues: 1. Don Enrique Bustamante National High School (DEBNHS) in Davao City (February 20, 2020) Total Audience: 120 (Female: 63, Male: 57)	Php45,999.00	Meals
		2. Palawan National School (PNS) in Puerto Princesa, Palawan (March 5, 2020) Total Audience: 160 (Female: 97, Male: 63)	Php47,983.00	Meals
		November 24     Online Activity to selected Girl Scouts from the following regions:     a. Northern Luzon b. Central Luzon		
		c. Southern Luzon d. Visayas Region e. Soccsksargen f. Eastern Mindanao g. Western Mindanao		

	Total participants:	
	41 Girl Scouts 4. November 26 Online Activity to selected Girl Scouts from the following regions:	
	a. Northern Luzon b. Central Luzon c. Southern Luzon	
	d. Visayas Region	
	e, Eastern Mindanao	
	f. Western Mindanao	
	Total participants:	
Describes of female	43 Girl Scouts	
Percentage of female participants who showed interest in pursuing science		
related courses  Percentage of male		
and female participants who showed favorable attitude towards women in the energy		
sector/STEM field		

Greater risks to women of unsafe practice/use of LPG	Lack of proper knowledge of safe practice and use of LPG.	To equip female consumers especially housewives and house helps with proper information	Production and	Conduct of seminars / safety training on the safe practice/ handling/use of LPG, particularly among women	Three (3) seminars/safety training to be conducted in Mindanao.	Not done		MFO	As commented by the PCW reviewer, this activity was merged to the main office (OIMB).
		on the safe practice and use of LPG.			100 women attendees per shoedule		Php150,000.00		
					500/pax * 3 session (1 lunch and AM & PM snacks)				
					Provision of Training Kit (Apron with DOE and Gender Activity logo, Notebook. Ballpen, Envelop. Brochures, Tarpauli, etc.)400/pax * 3 sessions		Php120,000.00		
Lack of knowledge on the concepts and application of renewable energy of male and female high school students	of renewable enrgy	To enhance knowledge and instill interest of male and female high school students on the concepts and application of renewable energy	Production and	Conduct of "Campaign on Renewable Energy Technology Education for (female graduating - Grade 12) Students" (CREATES). Repair and maintenance of the 10- cubic meter biogas digester funded under DOE-GAD	knowledge and instill instill interest to female graduating grade 12 students on the concepts and	Not done	Php248,000.00	MFO	Non was performed on this activities due to the prohibition to travel during COVID 19 Pandemic

	Repair and maintenance of the 10-cubic meter biogas digester funded under DOE-GAD	Rehabilitate and put back to running condition the constructed biogas digester at PCC	The biogas system is operational and the Philippine Carabao Center (PCC) management was advised to regularly conduct in-house maintenance monitoring particularly the correct proportio of the water and manure ratio for loading in the digester.		This project was replicated by two (2) private hog raisers who participated during the biogas technology seminar as part of the project  As a result of this project, replicated by two (2) private hog raisers who participated during the biogas technology seminar as part of the project
				Php163,778.13	Personal hour For continues monitoring this year 2021
		Coordinate with Merlinda Distor of Panabo	Merlinda Distor of Panabo was advised to remove the scum formation at the surface of the inlet and to regularly break the scum inside the fermentation chamber of the biogas digester.		For continues monitoring this year 2021
*					

					Campaign in Mindanao	Not done Not done			None was performed due to the prohibition to travel during COVID- 19 Pandemic
Fear or lack of confidence or awareness of women in handling electrivity related	knowledge of women especially housewives and house help on	To equip women in general with proper information and tips on electricity and petroleum use safety at home as well as increase awareness	Consumption	Conduct of seminars/trainings on the safe practices/handling/ use of electricity and petroleum fules, to include increasing awareness on energy	4 seminars/safety training conducted (Region 1,2,3, and CAR)	Not done		LFO	As commented by the PCW reviewer, this activity was merged to the main office (OIMB).
problems and on petroleum fuel as well as on energy conservation	The state of the s	on energy conservative		efficiency and conservation	At least 320 women form different sectors trained (80pax/seminar) Minimal rental of venue; preferable government facility		Php224,000.00		
					Accommodations of coordinators/lecturer (4pax/seminar/day); 3days		Php120,000.00		
				Conduct of awareness survey and post seminar assessment			Php5,000.00		
					Seminar Kits; Collaterals (@P180/shirt;P50/kit)		Php73,600.00		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
	-				ATTRIBUTIONS		•			
Women's limited opportunity to access electricity	Women and children in poverty resort to either illegal way of connection to electricity or	Increase electricity access for women and children living in poverty  Baseline Philippine Statistics Authority 2015 Census of Population  Assumption: 1houehold consist of one woman or one children	Promotion of	by all distribution utilities (increase in household	100% Total Household Electrification by 2022 based on Total Potential No. of Households by Philippines Statistics Authority 2015 Census of Population -% increase of households living in poverty with access to electricity;  Target: at least 1% increase in household electrification for whole PH		Total Electrification Program funds (Attribution)		EPIMB-REAMD	The project was not evaluated though Harmonized GAD Guidelines (HGDG).

Finalization of Total Electrification Masterplan of all Distribution Utilities  Inspect and survey on- going and completed DOE-funded electrification projects and related activities (NIHE, PVM, QTP assessments)		

Minimal/Limited participation of women in the 'Philippine Geothermal Resource Inventory and Assessment' project	imbalanced in	increase the number of women participation in the conduct of Geothermal Resource Inventory and Assessment	Sustainable Production and	For contracts to be awarded: Include in the TOR the duty to ensure the increase in female participation by ten percent (10%) in all Geothermal Resource Survey by the end of 2020.	Increase women's participation in the conduct of Philippine Geothermal Resource Inventory and Assessment' by 10% by the end of 2020 relative to the 2019 survey result.	Travel Expenses 314,400.00 Contract-out services for three (3) areas (7M each) 21,000,000.00	REMB-GEMD	The project was not evaluated though Harmonized GAD Guidelines (HGDG).
		For contracts which have already been awarded: Require the winning bidder to ensure the increase in female participation by ten percent (10%) in all Geothermal Resource Survey up to the end of 2020.						

For contracts to be awarded: Include in the TOR the duty to ensure the increase in female participation by ten percent (10%) in all Geothermal Resource Survey up to the end of 2020.		7
	TOTAL ACTUAL EXPENSE	Php1,101,489.24
	TOTAL ATTRIBUTION	Php293,292.61
	GRAND TOTAL	Php1,394,781.85
	GRAND TOTAL  APPROVED BUDGET FROM THE GPB FY 2020	Php1,394,781.85 Php9,507,231.00

Prepared by:

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D-AMDOMCPB

Reccommending Approval:

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Chairperson, DOE GAD-Technical Working Group

Approved by:

for: \ avalle 29 Jan 21 Usec. Raul B. Aguilos, CESØ I

Chairperson, DOE GAD-Focal Point System



