



Republic of the Philippines
DEPARTMENT OF ENERGY

176

DEPARTMENT ORDER NO. DO2016-04-0007

**PROVIDING FOR ADDITIONAL PROVISIONS TO
DEPARTMENT ORDER NO. DO2005-03-002 -
PERSONNEL DEVELOPMENT GUIDELINES, SERIES OF 2005**

The following additional provisions to the Personnel Development Guidelines are hereby issued for its update and to become more relevant to the current requirements of the Department of Energy:

V.2. Who can be nominated

New Provision:

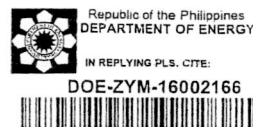
j. For purposes of computing the residency requirements, the length of contract as Job Order (JO) will be counted for new employees under the following conditions:

- j.1. Functions and engagements under the previous contract as JO is directly related to the present position and proposed travel; and**
- j.2. Rating under JO contract was Very Satisfactory (VS) and/or Outstanding (O).**

The Additional Provisions shall take effect immediately.

Issued at Energy Center, Bonifacio Global City, Taguig City.


ZENAIDA Y. MONSADA
Secretary



APR 28 2016