



Republic of the Philippines
DEPARTMENT OF ENERGY

DEPARTMENT ORDER NO. DO 2011-04-0003

**CREATING MANAGEMENT NEGOTIATING PANEL FOR THE COLLECTIVE
 NEGOTIATION AGREEMENT (CNA) WITH THE DEPARTMENT OF ENERGY –
 EMPLOYEES ASSOCIATION (DOE-EA)**

1. Pursuant to the approved Collective Negotiation Agreement (CNA) between the Department of Energy (DOE) and the DOE-Employees Association (DOE-EA), the management negotiation panel is hereby reconstituted to:
 - (a) meet and discuss with the DOE-EA Negotiating Panel on a package of welfare and benefits that is not fixed by law and is consistent with the usual government accounting and auditing rules and regulations;
 - (b) adopt measures that will uphold morale, harmony and productivity in the Department; and
 - (c) recommend to the ExeCom and the Secretary the adoption of the CNA entered into between the DOE Management and the DOE-EA.

2. The following officials shall comprise the Management Negotiating Panel:

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|-------------------|---|---|
| Chairperson | : | Undersecretary Loreta G. Ayson, CESO I |
| Co-Chairperson | : | Undersecretary Atty. Josefina Patricia M. Asirit |
| Members | : | Director Arthus T. Tenazas
(Legal Service)
Director, Angelina V. Manga
(Administrative Service)
OIC-Director Nora A. Tuazon
(Financial Service)
Director Jesus T. Tamang
(Energy Policy and Planning Bureau)
Zenaida Y. Monsada
(Oil Industry Management Bureau) |
| Alternate Members | : | Director Raquel S. Huliganga (alternate of Dir. Tamang)
(Energy Research and Testing Laboratory Services)
Director Mario C. Marasigan (Alternate of Dir. Monsada)
(Renewable Energy Management Bureau) |
| Secretariat | : | Ms. Aurora G. Dionisio
OIC - Human Resource Management Division |

3. The Management Negotiating Panel is hereby authorized to complete the CNA not later than thirty days from the signing of this Order.
4. For compliance.


JOSE RENE D. ALMENDRAS
 Secretary

APR 08 2011

