



DEPARTMENT ORDER NO. DO2021-11-0017

CREATING A COMMITTEE ON DECORUM AND INVESTIGATION OF SEXUAL HARASSMENT CASES (CODISH) FOR PERSONNEL HIGHER THAN FIRST AND SECOND LEVEL EMPLOYEES

A Committee on Decorum and Investigation of Sexual Harassment Cases (CODISH) for personnel higher than first and second level employees is hereby created, to be composed of the following:

- Chairman : Assistant Secretary (preferably a female)
- Members : Three (3) composed of Directors/Assistant Directors
- One (1) lawyer

The CODISH shall be composed of a total of five (5) members, at least three (3) of which shall be women, and at least two (2) of which shall be lawyers.

The CODISH shall be tasked to conduct a preliminary investigation and thereafter hear the case if there is reasonable ground to proceed further.

For presidential appointees, a preliminary investigation shall be made and thereafter a recommendation to be forwarded to the Office of the President.

The CODISH shall have the authority to create its own Secretariat and secure the assistance of existing DOE offices and personnel as may be necessary in the performance of the herein assigned tasks.

The CODISH shall be given a period of two (2) months, extendible only for reason.

It shall submit its report of the preliminary investigation to the undersigned not later than ten (10) calendar days upon completion thereof.

This Department Order shall take effect immediately.


ALFONSO G. CUSI
 Secretary

Date : NOV 15 2021

