**SCHEDULE OF FINES AND PENALTIES**

Pursuant to Section 30 of the EEC Act, the following shall be the penalties provided for violations of the prohibited acts enumerated under Section 18 of this Department Circular as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| **Violation** | **Penalties and Fines (in PhP)** | | |
| *10,000.00* | *15,000.00* | *20,000.00* |
| Failure of RTI to comply with the responsibilities set forth under Section 11 of this Department Circular. | 1st Offense | 2nd Offense | 3rd Offense with Revocation of Certification |
| Failure of EA to comply with the responsibilities set forth under Section 6 of this Department Circular. | 1st Offense | 2nd Offense | 3rd Offense with Revocation of Certification |
| RTI who conducts trainings and/or similar seminars related to the DOE Training Regulations without recognition. | 1st Offense | 2nd Offense | 3rd Offense with Revocation of Certification |
| Failure to provide accurate information or the provision of false or misleading information as required by this Department Circular. | 1st Offense | 2nd Offense | 3rd Offense with Revocation of Certification |
| Failure to comply with issued orders of the DOE in discharge of its enforcement powers. | 1st Offense | 2nd Offense | 3rd Offense with Revocation of Certification |

*\* The imposition of the administrative fines and penalties stated above shall be on a “per violation” basis and without prejudice to the revocation of the certification and/or blacklisting of the said individual.*