

**BP 600: FY 2011 ANNUAL GAD PLAN AND BUDGET**

DEPARTMENT : DEPARTMENT OF ENERGY						
Major Final Output (MFO) :						
Program/ Activity/Project	Gender Issue/Concern	GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
<b>ORGANIZATION-FOCUSED</b>						
Capacity Strengthening of DOE Gender & Development Plans and Programs (GAD-TWG)	Need to empower the DOE GAD Focal and Technical Working Group in developing gender sensitive and responsive energy plan & programs	To provide the DOE Focal Point and Technical Working Group with proper guidance on how to develop gender sensitive and effective energy plans and programs	> Hiring of GAD Consultant and analyst	1 Consultant and 1 Analyst for 1 year	Number of GAD programs / projects implemented	Professional Fee = P600,000.00
DOE GAD Center (GAD-TWG)	Lack of dedicated area where DOE officials, employees & the public could easily access for GAD related materials/ information/ data	To provide DOE officials, employees & the public a repository dedicated for GAD related materials/ information/ data	> Establishment of DOE GAD Center	3rd quarter of 2011	Establishment of DOE GAD Center	P1,000,000.00
<b>ORGANIZATION-FOCUSED</b>						
Human Resource Development Program > (AS / HRMD)	Need to empower the DOE women employees in recognizing their role in nation building	To recognize women's significance in the society and in the nation building	Participate in the Women's Day celebration and other gender and development related activities	At least 100 employees of the DOE	Number of attendees from the DOE incldg. the men employees	P70,000.00 (includes meals, transportation expense, supplies & materials, etc.)
	Lack awareness on gender sensitivity (GS) and gender responsiveness (GR)	To ensure that DOE personnel are gender sensitive and responsive in treating internal and external clients	Conduct GS and GR trainings and Gender Data Collection and Analysis (GDCA)	1 (one) training per quarter (40-45 pax)	Number of trainings conducted	P120,000.00 (includes meals, honorarium of R/S, supplies and materials)

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*Rosalina T. Rapi*  
**ROSALINA T. RAPI**

HUMAN RESOURCE MANAGEMENT

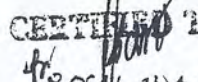
Note: The OVE-CAD-RRMSU Project is not included in CY 2011 as the coverage started in CY 2010 (pls. see attached CAD 2010 Accomplishment Report).

*Q/ab/du*



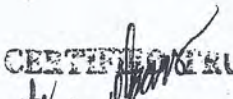
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DOE GAD Intranet / Database System (ITMS)	Absence of sex- disaggregated administ- rative and technical data in the DOE	To effectively and efficiently monitor, evaluate and disseminate sex disaggregated data/ information to DOE employees & management	<ul style="list-style-type: none"> <li>&gt; Conduct survey to the end users GAD data-base system require-ment</li> <li>&gt; Conduct procurement procedures for services of database designer/ developer</li> <li>&gt; Focused-group discussions conducted to various DOE units by the database designer/ developer</li> <li>&gt; Remote collection and update of sex disaggre-gated data</li> <li>&gt; Design &amp; develop GAD database</li> <li>&gt; Approval of GAD data-base design by the TWG</li> <li>&gt; Encode sex disaggre-gated data</li> <li>&gt; Database System maintenance</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Availability of sex disaggre-gated data/ information at the DOE intranet</li> <li>&gt; Sex disaggre-gated data are used in energy project deve-lopment, implementation, monitoring and decision making</li> <li>&gt; Uploaded DOE Annual GAD Plan and Budget</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Increased number of sex-disaggregated data encoded</li> <li>&gt; Increased aware-ness and support of DOE employees on GAD</li> <li>&gt; Increased number of disaggregated data/ information uploaded at the DOE Intranet</li> </ul>	P500,000.00

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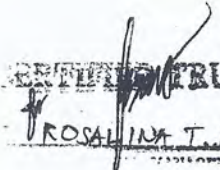
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<b>CLIENT-FOCUSED</b>						
DOE Gender & Development (GAD) Website (ITMS)	Lack of readily available sex-disaggregated statistics and information on the benefits of the DOE programs/ projects/ services/ activities	To effectively and efficiently monitor, evaluate, and disseminate sex-disaggregated data/ information to stakeholders on the benefit of the DOE programs/ projects/ services/ activities	<ul style="list-style-type: none"> <li>&gt; Conduct survey to the end users GAD Website requirements</li> <li>&gt; Conduct procurement procedures for services of Web Developer</li> <li>&gt; Focused-group discussions conducted to various DOE units by the Web designer/ developer</li> <li>&gt; Design GAD Webpage/s</li> <li>&gt; Approval of GAD Website design by the TWG</li> <li>&gt; Upload GAD webpage at DOE Portal</li> <li>&gt; GAD webpage maintenance</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Improved access of women &amp; men on the benefits of the DOE programs/ projects/ services/ activities</li> <li>&gt; Improved capacity of the energy sector to plan, design implement, monitor progs. and projects that address gender issues and the concerns of the different energy stakeholders</li> <li>&gt; Availability of sex-disaggregated data/ information at the DOE Portal</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Increased number of GAD webpage/s uploaded at the DOE Portal</li> <li>&gt; Increased number of gender responsive energy programs/ projects/ services/ activities</li> </ul>	P1,500,000.00

  
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HUMAN RESOURCE MANAGEMENT DIVISION



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<b>CLIENT-FOCUSED</b>  IEC : Energy Safety Practices and Efficiency Measures > (AS / HRMD)	Lack of consumer awareness on energy safety practices and efficiency measures	To ensure that consumers particularly the housewives are provided with the knowledge & information on safety practices and efficient use of energy which will help in the proper conservation of energy	Seminar-Workshop on Energy Safety Practices and Efficiency Measures	Conduct of S/Ws in LGUs, various offices and schools (Luzon - 6 x Visayas - 2 x Mindanao - 2 x)	Increased in numbers of awared consumers on safety practices and efficient use of energy	P300,000.00  (includes per diem & honorarium of speakers, transportation expenses, supplies and materials)

  
**ROSALINA T. RAPI**  
ACCOUNTS RECEIVABLE

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<p>Program : Livelihood Skills Training for Housewives of Public Utility Vehicle (PUV) Drivers in the Southern part of Metro Manila (Taguig, Pateros, etc.) which area was tasked to the DOE Secretary per E.O. Nos. 782 &amp; 783 as well as Malacanang Circular No. 168 on Instituting Measures to Assist Workers Affected by the Global Financial</p> <p>Cabinet to Implement Pro-Poor Programs in All Regions. &gt; (AS / HRMD)</p>	<p>There is a need to provide opportunity for women (housewives) to prove their worth in helping men (husbands) in the ff. instances:</p> <ol style="list-style-type: none"> <li>1. income augmentation</li> <li>2. skills enhancement</li> <li>3. self-effectiveness</li> <li>4. can stand alone</li> <li>5. fight for their right</li> </ol>	<p>To provide housewives with the necessary livelihood training programs that are costless in terms of setting-up their own business and on a long-term basis of income generation.</p> <p>This will be one of the corporate-social responsibility of the government (for this instance, the DOE) by providing livelihood programs for some of our brothers in the country.</p>	<p>Livelihood trainings for housewives of PUV drivers</p> <ol style="list-style-type: none"> <li>1. Meat Processing</li> <li>2. Cooking</li> <li>3. Liquid Dishwashing / Powder Detergent / Fabric Conditioner Making</li> </ol> <p>Identifying concerned and qualified Drivers' Association.</p> <p>Setting-up guidelines in order to identify qualified associations based on a per family income, no. of independent children, no. of children going to school or with defined illness, age of husband and wife, where they live (estero, kalye, under the bridge, kariton, etc.)</p>	<p>25 pax per livelihood training program</p> <p>April - November</p> <p>Taguig, Pateros, etc. (Southern part of Metro Manila)</p>	<p>Per PUV family to have set-up their own family business, even at their very own house or area, e.g., parlor selling fashion trends, or selling liquid dishwashing, powder detergent or fabric conditioner</p> <p>No. of identified associations of PUVs (eg., padyak, taxi, PUJ, tricycle) - one each association per PUVs.</p> <p>The guidelines/ criteria had been finalized by February of 2010</p>	<p>P500,000.00 (training fee per course, meal expenses, bus rental to transport them to and from the training venue, hand-outs/ materials, etc.)</p>

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IEC : "Ligtas na Pag- gamit ng Gas" or Safe LPG > (OIMB)	Lack of knowldege and skills in safe use of LPG	To heighten the level of awareness of consumers, particularly Filipino women and equip them with inform- ation on the proper and safe handling of LPG	Conduct information, education and communi- cation (IEC) campaign	100% target IEC campaign conducted  Increased parti- cipation of women's organ- izations in LPG IECs Women's group mobilized to participate & ad- vocate LPG safety	30 IEC campaigns conducted/ Request from other areas for the conduct of IECs received  Heightened level of awareness & under- standing on LPG safety and handling  Increased shift of pre- ference to purchase quality LPG cylinders	P1,000,000.00


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PROCALINA T. RAPI

MANAGING OFFICER

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GIRLS AND SCIENCE, GIRLS IN SCIENCE	sex role stereotyping in the sciences	1. To generate interest in science among girls	Science Workshops and lab tour	2 workshops 2 tours	2 number of students given workshops and lab tour	P185,000.00
	lack of role models for girls	2. To engage girls in scientific inquiry	Introduction to Women Scientists	2 lectures	number of students given lectures	50,000.00
	gender equality issues	3. To encourage girls to choose a career in the sciences	Geology Museum Tour	2 trips	number of students given tours	35,000.00
			Career Talks	2 career talks	number of students given career talks	35,000.00
			Orientation trip to National Museum	3 trips	number of students given career talks number of GRTL staff and GAD-TWG members oriented	

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 HUMAN RESOURCE DEVELOPMENT DIVISION



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Energy related skills and capacity building for rural women: (CWPO - REMB)	Stereotyping of women's role in the family building: assignment of menial task most of the rural women spend their time collecting firewoods or fetching water.	To empower rural women to build self respect and dignity by being a productive member of the family and community	Conduct of: IEC on Coal briquetting Biogas production	-14 off-grid barangays	Number of rural women trained in coal briquetting and biogas production	P2,100,000.00
			Installation of Solar Powered Water Pump		Three (3) Solar Powered Water Pump	P1,000,000.00
<b>TOTAL</b>						<b>P8,995,000.00</b>

Endorsed by :

*[Signature]*  
**LORETA G. AYSON, CESO I**  
 Undersecretary & Chairperson, DOE GAD Focal Point

Approved by :

*[Signature]*  
**JOSE C. IBAZETA**  
 Acting Secretary



Republic of the Philippines  
 DEPARTMENT OF ENERGY

IN REPLYING PLS CITE:  
 SDOE10-000807



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*[Signature]*  
**FRANCIS J. RAPI**  
 Director, Office of the Secretary