

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013AGENCY: Department of Energy
Mother Agency

| 1 GENDER ISSUE AND OR MANDATE | 2 CAUSE OF THE GENDER ISSUE | 3 GAD RESULT STATEMENT / GAD OBJECTIVES | 4 RELEVANT AGENCY MFO / PPA | 5 GAD ACTIVITY | 6 OUTPUT PERFORMANCE INDICATORS AND TARGETS | 7 ACTUAL RESULT | 8 TOTAL AGENCY APPROVED BUDGET | 9 ACTUAL COST / EXPENDITURES | 10 VARIANCE / REMARKS |
|---|--|--|--|---|--|--|---|--|--|
| <p>CLIENT – FOCUSED Lesser number of female high school students pursuing science and technology courses in college (i.e. geology, chemistry, etc.) compared to their male counterparts</p> | <p>Girls in HS usually pursue courses relating to nursing, PT, etc. instead of technical or science and technology related courses like, geology, engineering, etc. / Inadequate information and guidance on various opportunities in the science and technology field, particularly engineering and geology, etc.</p> | <p>To generate interest in science among girls, engaged in scientific inquiry, and choose career in sciences</p> | <p>MFO 2 Energy Sector Innovation: Girls and Science; Girls and Science</p> | <p>Conduct of Girls & Science, Girls in Science Program in various national high schools in Luzon, Visayas, and Mindanao -To conduct Orientation /Workshop on Geology, Chemistry as well as introduction of DOE Geoscientific Research and Fuel testing Lab. (GRFTL) for 3rd year High School</p> | <p>Number of HS girls trained/lectured about science and technology 3rd year HS girls in selected school within MM/NCR (for possible expansion in Luzon, Visayas, Mindanao) Greater number of HS students, particularly girls, pursue technical or science and technology related courses (geology, Chemistry, Engineering, etc.)</p> | <p>Conducted Activity: Procured promotional materials & Workshop kits</p> | <p>Php 1,000,000.00 (supplies, & materials including training kits, traveling/hotel expenses)</p> | <p>Php 444,825.00 (expenses include supplies & materials, collaterals like T – shirts and Workshop kits)</p> | <p>With the delayed procurement of promotional materials and workshop kits, there were no workshops conducted for CY 2013.</p> |

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| <p>CLIENT – FOCUSED Conduct of IEC on Energy Safety Practices & Efficiency Measures (ESPEM) to men and women in the state university/provinces, LGUs, Barangays, Regions, Districts</p> | <p>Women because of their reproductive work, have restricted mobility and do not have sufficient information on ESPEM</p> | <p>To provide consumers with knowledge/ Information on ESPEM</p> | <p>MFO 2 Energy Sector Innovation : ESPEM</p> | <p>Dissemination of ESPEM concepts nationwide</p> | <p>Performance Indicator: -Number of women attendees to ESPEM S/W, venue, feedback/ evaluation by facilitators, KSA of participants regarding Target: -Ordinary women (housewives, house helpers, etc) in various areas are properly/ sufficiently informed on ESPEM</p> | <p>Conducted IEC on ESPEM on the following areas: 1)Quezon Province (Mulanay and Catanauan), 11 –14 Mar 2013 2) Makati (Comembo and Rembo) 25 Mar, 10 Jun 2013 3) Luneta 12 June 2013 4) Bicol (Albay/Camarines Sur) 1 – 5 July 2013 5) Leyte (Palo and Tanauan) 28 – 31 Oct 2013 TOTAL # of Participants: 875</p> | <p>Php 200,000.00</p> | <p>Php 293,677.00 (Expenses include meals, hotel accommodations, and travelling expenses)</p> | <p>The IECs have provided the participants greater awareness and appreciation for energy efficiency and safety practices Participants were provided with information on the 1) Consumer rights & obligations 2)Energy Conservation 3)Energy labeling for household appliances & lighting systems 4) Safety tips on Liquefied Petroleum products 5)Consumer tips in handling Liquefied Petroleum Gas (LPG) This were well appreciated by the participants from LGUs and request that this be also conducted in their barangays.</p> |

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| <p>CLIENT – FOCUSED Conduct of IEC campaign on “Ligtas na paggamit ng Gas” or “Safe LPG” project</p> | <p>Lack of proper knowledge on the safe use of LPG among female users (Households)</p> | <p>To equip female consumers (especially housewives, house helpers) with proper information on the safe use of LPG</p> | <p>Energy Sector Innovation: Ligtas na paggamit ng GAS or “Safe LPG”</p> | <p>Conduct of IEC nationwide on “Ligtas na paggamit ng LPG or “Safe LPG” project</p> | <p>Performance Indicator: -Number of women attended IEC, number & names of barangays where IEC were conducted, feedback / evaluation by facilitators, KSA of participants regarding energy use</p> <p>Target: -Ordinary women (housewives, house helpers etc.) in barangays where LPG is the main source of fuel for cooking. To empower them to become advocates on the safe and proper use of LPG *Local government units- harmonize DOE laws rules and regulations in crafting their own ordinances relative to LPG industry business.</p> | <p>Conducted 13 IEC on the following LGU's:</p> <p>1)Laguna (pagsanjan and Nagcarlan) 25,26 Mar 2013</p> <p>2)Occidental Mindoro (San Jose City and Sablayan) 25,26 Apr 2013</p> <p>3)La Union (Aringay and San Fernando City) 12 Nov, 11 Dec 2013</p> <p>4)Benguet (La Trinidad (2) and Baguio City 13,14 Nov 2013</p> <p>5)Ilocos Sur (Vigan City) 13 Dec 2013</p> <p>6)Batangas (Lernery) 17 Dec 2013</p> <p>7)Metro Manila (Cities of Caloocan and Taguig)</p> <p>TOTAL # of Participants: 1,567</p> | <p>Php 1,500,000.00</p> | <p>Php 387,436.00 (expenses include snacks of IEC participants, hotel accommodations and travelling costs).</p> | <p>Participants were given lectures on consumer tips on the proper and safe handling of LPG and collaterals such as t-shirts, coin banks and fans were also distributed. IEC's for other target areas were conducted simultaneously with OIMB saving on financial costs, administrative and human resources deployment.</p> <p>*Collaterals such as polo shirts were not completely processed by BAC due to some technicalities on the side of the bidders.</p> <p>Limited IECs conducted due to lack of available manpower.</p> |

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| <p>CLIENT - FOCUSED Conduct of Profiling Study on "Bote-Bote" Gasoline and Diesoline Retail Selling</p> | <p>DOE OIMB has issued a circular prohibiting the sale of petroleum products in a bottle as it may (a) expose the consuming public to fire, security, health and environmental risks; (b) deny the public the proper quality and quantity of the Liquid Petroleum Products they purchase; (c) deprive legitimate Retail Outlets of additional sales volume; d) deprive the government of revenue derived from licensing fees, local business taxes and pump calibration charges, among others; and (e) encourage the marketing of Liquid Petroleum Products sourced from illegal activities such as smuggling, pilferage and theft.</p> <p>As such, identification on which gender is more exposed to the health hazards and accidents that may be brought about by peddling LPP in bottles would be determined at the end of the study.</p> | <p>To establish baseline data on the extent of "bote bote" operation in selected areas, and which gender is more exposed to its hazards, identify sources of gasoline and diesoline products, and to develop strategies that will prohibit proliferation of "bote-bote" retailing.</p> <p>The study would benefit both genders (men/women) as it would equip them with information on the potential risks of peddling "bote-bote" thereby, giving them an informed choice. Thus, accidents would be minimized and eventually eradicated.</p> | <p>Energy Sector Innovation: Profiling Study on "bote-bote" Retail Selling of Gasoline and Diesoline in selected cities or municipalities in Luzon, Visayas and Mindanao.</p> | <p>Since the DOE OIMB has no data yet on the total number of "bote-bote" retailers and given this limitation, the project will only use representative sample in selected city and/or municipality in each island cluster. A representative sample in Luzon, Visayas and Mindanao shall be determined by DOE OIMB and DAP depending on the number of retailers per region.</p> <p>Involve/mobilize the Barangay Officials and the SUCs in the target areas in conducting the data gathering activity to ensure security for the team and to avoid untoward resistance from the respondent.</p> <p>Develop an enabling policy that will prohibit proliferation of "bote-bote" retailing.</p> | <ul style="list-style-type: none"> - No. of preliminary/inception meeting conducted - No. of research instruments developed - No. of areas where data gathering was conducted - Disaggregated data on the No. of men/women exposed to the hazards of LPP in bote-bote | <p>Conducted preliminary/inception meeting with DAP as the Project Implementer</p> <p>Memorandum of Agreement signed between DOE-OIMB and DAP / 27 February 2014</p> | <p>Php 1,000,000.00</p> | <p>Project implementation by Development Academy of the Philippines. (Professional Services Fees, Consultancy Services Fees and Out of Pocket Costs)</p> | <p>--0--</p> |

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| <p>CLIENT – FOCUSED Conduct of Consumer’s Forum on Energy Conservation and Downstream Oil Deregulation to various participants: Consumers, LPP/LPG dealers academe, NGO, NGA, LGU, Public Organizations, Civic Group, etc.</p> | <p>Target participants lack of knowledge and consciousness on the various energy conservation measures (electricity), and the various gasoline and LPP regulations issues and safety measures.</p> | <p>To increase knowledge and consciousness of the participants on various energy conservation and LPP/LPG safety measures. To provide LGU and other pertinent agencies re: technical references pertinent to crafting local ordinances, issuances and granting of permits and licenses to LPP and LPG dealers.</p> | <p>Energy Sector: Innovation DOE-Mindanao Field Office, Davao (EIMD, ERDUD and Admin Office) in coordination with: Department of Trade and Industry And Bureau of Fire Protection</p> | <p>Conduct of IECs/Forums in two (2) key cities in Mindanao c/o MFO</p> | <p>Performance Indicator: -Number of IEC/Forum conducted -Number of participants -representation of participants from various categories</p> | <p>Conducted Forum in Gingoog City October 16, 2013 140 attendees that represent LPP/LPG dealers, consumers, LGU academe, NGO, NGA, Civic Organizations Covered the Provinces of Misamis Oriental Conducted Forum in Mati City Dec. 13, 2014 125 attendees that represent LPP/LPG dealers, consumers, LGU academe, NGO, NGA, Civic Organizations Covered the Provinces of Davao Oriental.</p> | <p>Php 180,000.00</p> | <p>Php 180,000.00 (Expenses include supplies used for the IEC’s, meals and travel expenses)</p> | <p>100% fund utilization, 100% liquidated and 100% project completed</p> |

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| <p>CLIENT – FOCUSED Need to Develop additional opportunities in an identified barangay among vulnerable sectors using more environment friendly energy sources</p> | <p>Gas marsh as a useful fuel instead of a harmful global warming factor which generally affect not only the children but women in the LGUs</p> | <p>To provide livelihood opportunities to the residents of an identified barangay. To contribute to efforts in minimizing methane effects to global warming</p> | <p>Energy Sector: Innovation Livelihood Program on Bricks and Pottery Production Using Marsh Gas as Fuel (Pilot Scale Project) – c/o MFO</p> | <p>Conduct of Livelihood Programs</p> | <p>Women residents of barangay/LGUs</p> | <p>Not Implemented</p> | <p>Php 220,000.00</p> | <p>---</p> | <p>Not Implemented by MFO due to other urgent issues/concerns in Mindanao (e.g. Power Shortage) which need immediate intervention. This is also for reasons of lack of manpower</p> |

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| <p>CLIENT – FOCUSED Seminar Workshop and Hands on Training on the Construction of a Six (6) cubic meter Biogas Digester.</p> | <p>Lack of support and promotion on livestock enterprise development to marginal sector.</p> <p>Men and women lack of knowledge and skills on the design construction and operation of biogas digester.</p> | <p>-Promote livestock enterprise development</p> <p>-Promote biogas technology among livestock growers/producers.</p> <p>-Construct a demonstration unit of biogas digester which will fuel household cooking and lighting needs.</p> <p>-train participants in the design, construction and operation of the biogas digester</p> <p>-produce skilled technicians</p> | <p>Energy Sector: Innovation</p> <p>DOE-Mindanao Field Office (ERDUD & Admin Office) in cooperation with:</p> <p>-University of Southeastern Philippines – Affiliate Renewal Center, Davao City</p> <p>-Xavier University-Affiliate Renewal Center</p> <p>-Barangay LGU of Southern Davao</p> <p>-LGU of Panabo City thru City Agriculture Office</p> | <p>Phase 1 Construction of (1) six(6) cubic meter biogas digester</p> <p>Phase 11 Conduct Seminar/Workshop on Biogas Technology c/o MFO</p> | <p>Performance Indicator:</p> <p>-come up with an operational and functional demonstration biogas digester unit</p> <p>-Number of Participants</p> | <p>Construction Started Dec.2, 2013 and completely became operational January 24, 2014.</p> <p>Seminar/Wokshop and tour to three operational biogas system in Panabo City. Dec. 19-20, 2013.</p> <p>30 participants</p> <p>Participated and attended by the Women Improvement Club (WIC), a women organization involved in the swine industry, and barangay officials of Southern Davao</p> | <p>Php 223,612.00</p> | <p>Php 223,612.00</p> <p>Cost of labor and materials: lay out, excavation, wall footing and flooring construction and masonry, installation of concrete inlet pipe, hydraulic chamber, top beam and dome formworks construction.</p> <p>Travel Expenses, meals of participants and venue of the seminar.</p> | <p>100% fund utilization, 100% liquidated and 100% project completed</p> |

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| CLIENT – FOCUSED Training for housewives | Skills Enhancement/self- effectiveness/boost self-esteem of women employees | To support and promote livestock enterprise development to marginal areas Empower the rural sector particularly housewives, to sustain existing livelihood, increase productivity, lower production cost, higher income and self sufficiency in an environmentally acceptable manner | Energy Sector: Innovation Livelihood and/or Agri-business for Housewives (c/o LFO) | Conduct of Livelihood Programs | Identification of a Women Association | Not Implemented | Php 200,000.00 | --- | This was not implemented by the LFO as the proposal for livelihood programs have to be initially coordinated with the Department of Agriculture. The DOE shall support ensuing projects relating to energy concerns |

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| <p>CLIENT – FOCUSED Remain distant, underserved, poor and off-grid upland Indigenous communities that greatly affects the households, in particular, the women and children due to the absence of power and energy in the localities.</p> | <p>In view of their continued use of traditional biomass cookstoves and of their inefficient management of wastes of the pigs and poultry that pollutes the air & serves as breeding ground for flies, there is a need to establish the gender perspective (women participation, contribution, benefit) in the RES (biogas,</p> | <p>To Improve biomass cookstoves for safer and healthier households; To have biogas energy for heating/cooking, electrification & organic fertilizer production; To provide solar home systems and solar battery charging stations; and To establish/upgrade the micro-hydro electric systems</p> | <p>Energy Sector: Innovation DOE in partnership with Mariano Marcos State University (MMSU) Affiliated Renewable Energy Center (AREC) in response to the Major Final Output (MFO) relating to the Energy Security Attained, Low-carbon Future Achieved, Energy Access for More, and Good Governance Ensured.</p> | <p>Renewable Energy Systems (RES) in Northern Philippines (Phases 2 &3) -Conduct of Gender Mapping/ Survey in RES development of GST Modules & IEC based on survey findings</p> | <p>Performance Indicator: -Three training programs, one each for RES service providers, Industry players, and for RES Development, number of areas where IEC were conducted, completed gender mapping of RES, feedback/evaluation of trainings & IEC conducted, KSA gained by participants Target: -AREC in Northern Luzon Map of women participation, contribution, benefit in RES, GST Modules & IEC conducted that address gender issue in RES</p> | <p>Conducted Research and mapping studies in order to establish gender structures relative to RES development in the service areas in Northern Luzon.</p> | <p>Php 6,000,000.00</p> | <p>Project implementation by MMSU-AREC</p> | <p>-0--</p> |

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| CLIENT – FOCUSED Impact assessment on the benefits of electrifications to women in an identified sitio | Need to assess impact of rural electrification to vulnerable sectors such as women in an identified sitio; Need to generate support program such as livelihood skills to sustain electrification benefits | Empower women in remote areas through provisions of livelihood support made available through sitio electrification | Energy Sector: Innovation | Sitio Electrification (c/o Admin&EPIMB) | Sitio in one of the remote areas of the country to be identified to empower women permission to livelihood support program in place to benefit women | Not Implemented | Php 200,000.00 | --- | Not Implemented due to other urgent issues/concerns in Mindanao (e.g. Power Shortage) which need immediate intervention and due to lack of manpower. |
| ORGANIZATIONAL–FOCUSED 1)Summer Camp at DOE (5days with the ffg modules) Presentations, Workshop in geology, chemistry, biology, simple experiments and trip to national museum 2)One day Orientation about the works of DOE career women 3)A Day in the life of a DOE woman scientist | Girls in high school usually pursue courses relating to nursing, PT, etc. instead of technical or science and technology related courses such as geology, engineering, etc. | To generate interest in science among girls, engaged in scientific inquiry and choose career in science | Energy Sector: Innovation | Girls and science; Girls in science (c/o ERTLS) | 1)Daughters of DOE employee (high school students, grade school students, students 2)Husbands of DOE Career Women 3)Women Scientist | Not Implemented | 1)Php 250,000.00 2)Php 15,000.00 3)Php 15,000.00 | --- --- --- | Not Implemented due to other functions of ERTLS (e.g. PEEP/E-TRIKE /lamp waste management projects) and due to lack of manpower |

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| <p>ORGANIZATION – FOCUSED Conduct of skills Program such as: Reflexology, Chinese dimsum cooking</p> | <p>Need to equip DOE Employees probable retirees/spouses of DOE employees as a mean to improve their income through provision of livelihood skills capability- building programs.</p> | <p>To empower DOE employees/spouses with additional income generating / livelihood skills to help augment their family economic status</p> | <p>Energy Sector: Innovation</p> | <p>Livelihood Programs for the DOE probable retirees/spouses of DOE employees</p> | <p>Number of (men and women) trained / lectured about skills program; Feedback and Evaluation</p> | <p>7-8 April 2014* Chinese Dimsum Cooking 30 Participants 27-Females 3-Males 10-11 April 2014* Reflexology 30 Participants 23-Females 7-Males</p> | <p>Php 250,000.00</p> | <p>Php 218,000.00 (TRC) Total Payment for the conduct of two (2) livelihood training package Php 29,400.00 (Gravilicious Catering) payment for meal expenses incurred for 4-days seminar</p> | <p>There were no nominees of spouses of DOE employees received. This was well appreciated by the participants as this was the first time for the GAD to conduct livelihood program. Thus, there were requests to conduct the same training in December 2014 during the NECM celebration. *The original schedules were 11-12 & 26-27 December 2013 but were moved for 2014 due to unavailability of the TRC Resource Persons & of DOE participants considering the holiday seasons & the DOE's prioritization of activities for the National Energy Consciousness Month (NECM), including provision of support to "Yolanda" victims.</p> |

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| <p>ORGANIZATION – FOCUSED Health and wellness issue of DOE field offices to cope with the physical requirements of their respective assignments in the fields such as project monitoring, site inspection, program validation</p> | <p>Regular Physical fitness program and exercises</p> | <p>To keep health and wellness programs available to all our male and female employees of DOE Field Offices</p> | <p>Energy Sector: Innovation</p> | <p>Health and wellness Program of Employees of the Field Offices</p> | <p>All employees of DOE Field Offices</p> | <p>Regular practice of basketball of employees after office hours for the field offices</p> | <p>Php 300,000.00</p> | <p>---</p> | <p>Purchase of health equipment not in accordance with PCW guidelines. No costs incurred for the practice.</p> |

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| ORGANIZATION – FOCUSED | | | | | | | | | |
| 2days W/S on mainstreaming GAD | The DOE has limited capacity in mainstreaming gender in Energy Project Development | To Develop Gender Lens (i.g. project evaluation proposal to produce design) | Energy Sector: Innovation | General Administration & Support Services (GAAS): 1)Project Development (c/o EPPB) | DOE PRC & GAD Members, TWG and Secretariat | Not Implemented | Php 250,000.00 | --- | There is a need to prioritize the preparation of Philippine energy plan update & attendance to other international Commitments, thus this was not conducted |
| Conduct of Employees Association (EA) meetings with ADMIN, Financial and Legal Services | Women & Men employees need to be properly fit to work; Some of these have pre- existing/in maintenance on diabetes, hypertensions, asthma, biological disorders, etc. | To Ensure coverage of gender differentiated needs of female and male employees through the CNA through conduct of acquisition of health & medical equipment and supplies/gadgets | Energy Sector: Innovation | 2)Employees Wellness Program in main Offices (c/o ADMIN & DOE Bureaus/Services) | Revised Policy guidelines on health and wellness program of DOE incorporated and approved within the CNA | Presented rules & processes for the Dance Workshop. This is done every Wednesdays and Fridays 12:00nn-1:00pm and 4:00pm-5:00pm | Php 250,000.00 | Free of charge | The DOE – EA members also were busy with their mandated functions, hence, were not able to conduct other health & wellness programs for the employees. |

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| 1 GENDER ISSUE AND OR MANDATE | 2 CAUSE OF THE GENDER ISSUE | 3 GAD RESULT STATEMENT / GAD OBJECTIVES | 4 RELEVANT AGENCY MFO / PPA | 5 GAD ACTIVITY | 6 OUTPUT PERFORMANCE INDICATORS AND TARGETS | 7 ACTUAL RESULT | 8 TOTAL AGENCY APPROVED BUDGET | 9 ACTUAL COST / EXPENDITURES | 10 VARIANCE / REMARKS |
|---|---|--|---|--|--|---|---|--|---|
| <p>ORGANIZATION – FOCUSED</p> <p>TP on GAD Planning, Analysis, Audit, Gender responsive, Monitoring and Evaluation, Orientation visits in various DOE/GAD PAPs; Hiring of Gad Expert/s as consultant/s and Job Order (J.O.) Staff to provide general support to GAD Focal Point; other related activities/etc.</p> | <p>There is an expressed need among members of the GADNFP & Gender advocates to be further capacitated in developing, implementing, monitoring and auditing DOE PAPs using gender perspective</p> | <p>To make the DOE PAPs responsive to the gender-differentiated needs of women and men</p> | <p>Energy Sector: Policy & Innovation</p> | <p>1) Training Programs (TP) on Capability-Building/Enhancement</p> <p>2) Hiring GAD Staff</p> | <p>Human resources Development (HRD) c/o ADMIN DOE Bureaus/services:</p> <p>NFP Members, TWG, Secretariat, & Advocates; skills and confidence in gender mainstreaming /implementation develop among members:</p> <p>No of capability bldg. program attended on gender/ No of meetings conducted/ Procurement of GAD supplies & collaterals.</p> <p>Two (2) Job Orders hired effective 02 Dec 2013</p> | <p>Attendance to the ff.:</p> <p>Inspection/Monitoring of GAD project in Ilocos/ 31 July-3 Aug;</p> <p>Day Care Seminar fees of DOE 2 Day Care Teachers/ 9-11 Oct 2013;</p> <p>GAD-FPS 8 Meetings;</p> <p>Field Shoes, Document Bags, and Coin Banks for IEC campaigns</p> <p>Month of December 2013 Salaries of Two (2) Job Orders</p> | <p>Php 5,000,000.00</p> | <p>Php 494,069.68</p> <p>Php 25,747.92</p> | <p>GAD supplies were important in the conduct of field assignments like the IEC campaigns on ESPEM, LPG/LPP, and conduct of inspection/monitoring of GAD projects & of workshops nationwide.</p> <p>Further, GAD Proposed programs identified were not fully conducted/ implemented due to other urgent tasks to attend to.</p> <p>In view of emerging energy concerns, the GAD FPS members (Bureaus and Services Directors) had to prioritize instructions of the Secretary.</p> |

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|--|---|--|--------------------------------------|---|---|--------------------|---|------------------------------------|---|
| ORGANIZATION – FOCUSED TP on GAD Planning, Budgeting, Analysis, Audit, Gender-responsive, Monitoring and Evaluation, Orientation Visits in Various DOE GAD PAPs; Study tour in Asian Country; Attendance to Seminar/Training/Conventions , etc. | There is an expressed need among members of the GAD NFP & Gender advocates to be further capacitated in developing, implementing, monitoring, and auditing DOE PAPs using gender perspective | To make the DOE PAPs responsive to the gender- differentiated needs of women and men | Energy Sector: Innovation | 2)Participation in Local and Foreign undertakings | NFP members, TWG, Secretariat & Advocates; skills and confidence in gender mainstreaming develop among members | Not Implemented | | --- | This was not implemented due to other urgent issues/ concerns in Mindanao (e.g. Power Shortage) which need immediate intervention and also due to lack of manpower |
| TP on GAD Planning, Budgeting, Analysis, Audit, Gender-responsive, Monitoring and Evaluation, Orientation Visits in Various DOE GAD PAPs | There is an expressed need among members of the GAD NFP & Gender advocates to be further capacitated in developing, implementing, monitoring, and auditing DOE PAPs using gender perspective | To make the DOE PAPs responsive to the gender- differentiated needs of women and men | Energy Sector: Innovation | 3)Re Orientation on GAD | NFP members, TWG, Secretariat & Advocates; skills and confidence in gender mainstreaming develop among members | Not Implemented | | --- | --do-- |
| Training/Seminar Workshops on basic trouble shooting & use of IT equipment | Limited knowledge on basic trouble shooting on maintaining and use of IT equipment, specifically women employees | To provide knowledge and skills on IT and which will ultimately help DOE women employees set-up an income generating business for their family | Energy Sector: Innovation | 4)Introducing Information Technology for Women (c/o ITMS) | High School Students, Housewives and DOE Women Personnel | Not Implemented | Php 50,000.00 | --- | --do-- |

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ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013

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|---|---|---|--|-----------------------------|---|---|---|--|---|
| ORGANIZATION – FOCUSED TP on GAD Planning, Analysis, Audit, Gender responsive, Monitoring and Evaluation, Orientation visits in various DOE/GAD PAPs | There is an expressed need among members of the GADNFP & Gender advocates to be further capacitated in developing, implementing, monitoring and auditing DOE PAPs using gender perspective | To make the DOE PAPs responsive to the gender- differentiated needs of women and men | MFO 2 Energy Sector: Innovation | Womens month celebration | Participation to PCW Activity | Regular Conduct of Flag Raising Ceremony with the Theme: “Kababaihan: Gabay sa Pagtahak sa Tuwid na Daan” Seminar on Gender sensitivity (Josephine Banaag Resource Speaker) Meeting GAD- TWG with attached agencies March 25, 2013 Foot Spa & Body Massage | Php 100,000.00 | Php 8,000.00 Php 1,478.40 Free of charge | Invited GAD Resource Person for the Flag Raising Ceremony every Monday for the month of March 2013. but guests were not able to attend. |
| TOTAL: | | | | | | | | Php 9, 306, 245. 50 | |
| Prepared by: | | | Recommending Approval: | | | Approved by: | | DATE: | |
| <i>Rosalina T. Rapi</i> | | | <i>Carmencita A. Bariso</i> | | | <i>Josephine Banaag</i> | | | |
| ROSALINA T. RAPI | | | Asst. Dir. CARMENCITA A BARISO | | | Usec. JOSEPHINE BANAG, CESO I | | 15 JUNE 2013 | |
| OIC-Chief, HRMD | | | Assistant Director, EPPB and | | | Undersecretary and Concurrent | | | |
| Head, DOE-GAD Secretariat | | | Chair, DOE-GAD Technical Working Group | | | Chair, DOE-GAD Focal Point System | | | |

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