

(ANNEX I)

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SCHEDULE OF FINES AND PENALTIES

Pursuant to Section 30 of the EEC Act, the following shall be the penalties provided for violations of the prohibited acts enumerated under Section 11 of this Department Circular as follows:

Violation	Penalties and Fines (in PhP)			
	10,000.00	15,000.00	20,000.00	
Failure of CEM to comply with the mandatory continuing energy efficiency and conservation seminars conducted by TESDA or any third-party institutions duly approved by TESDA.	1 st Offense	2 nd Offense	3 rd Offense with Revocation of Certification	
Failure of CEM to comply with the mandatory energy efficiency and conservation seminars conducted by the DOE or any third-party institution duly approved by the DOE.	1 st Offense	2 nd Offense	3 rd Offense with Revocation of Certification	
Failure to comply with issued orders of the DOE in the discharge of its enforcement powers.	1 st Offense	2 nd Offense	3 rd Offense with Revocation of Certification	

* The imposition of the administrative fines and penalties stated above shall be on a "per violation" basis and without prejudice to the revocation of the certification and/or blacklisting of the said individual.