

### **DEPARTMENT OF ENERGY**

(Kagawaran ng Enerhiya)

## **Procurement Management Division**

3F DOE Main Bldg., Energy Center, Rizal Drive Bonifacio Global City, Taguig City, Philippines 1632 Telephone No.: (02) 3479-2900 local 383

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# **BIDDING DOCUMENTS**

# EARLY PROCUREMENT ACTIVITY FOR THE ANNUAL DOE OUTSOURCED MANPOWER SERVICES

(Request for Services No. 2011-520-Personnel-AS-CX)

6<sup>th</sup> Edition July 2020

# Section I. Invitation to Bid



# INVITATION TO BID FOR Early Procurement Activity for the DOE Annual Outsourced Manpower Services

- 1. The Department of Energy (DOE), is undertaking this procurement under the Guidelines for the Implementation of Early Procurement Activities (EPA) issued by GPPB under GPPB CIRCULAR 06-2019 issued on July 17, 2019 and RESOLUTION NO.14-2019, intends to apply the sum of Php52,000,000.00 that will be sourced from the GAA for FY 2021, being the Approved Budget for the Contract (ABC) to payments under the contract for RFS No. 2011-520-Personnel AS--CX. Bids received in excess of the ABC shall be automatically rejected at bid opening. The award of the contract is subject to the effectivity of GAA for FY 2021 and the issuance of the corresponding allotment release order.
- 2. The *DOE* now invites bids for the *Early Procurement Activity for the DOE Annual Outsourced Manpower Services*. Delivery of the Goods and Services is required *upon receipt of Notice to Proceed*. Bidders should have completed, within *five (5)* from the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II. Instructions to Bidders.
- Bidding will be conducted through open competitive bidding procedures using a non-discretionary "pass/fail" criterion as specified in the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act (RA) 9184, otherwise known as the "Government Procurement Reform Act".

Under GPPB Resolution No. 09-2020, due to logistical constraint brought about by the public safety emergency, the bidder may submit alternate eligibility documents such as, Business/Mayor's permit and unnotarized Omnibus Sworn Statement and Bid Securing Declaration form, the said submission is conditioned that the winning bidder shall replace such submission with the proper required documents, otherwise, the corresponding payment will not be processed.

Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA 5183.

4. Interested bidders may obtain further information from **Department of Energy** – **Procurement Management Division** and inspect the Bidding Documents at the address given below during **office hours from Mondays to Fridays 8:00am to 4:00pm.** 

Procurement Management Division Department of Energy 3F DOE Main Building, Energy Center, Rizal Drive, Bonifacio Global City Taguig City, Philippines 1632

Considering the COVID -19 situation, the DOE only accepts payment for the bid documents through bank payment at Landbank of the Philippines:

Payment for Bidding Documents for [Item to be Bidded]

Payee Account Name DOE Trust Fund Account Number 0052-1155-58 Swift Code TLBPPHMM

Beneficiary Address Department of Energy, Energy Center, BGC,

Taguig City

Copy of the payment receipt must be emailed to:

### Jaymee Joy A. Deogracias:

jaymeedeogracias@gmail.com or jaymee.deogracias@doe.gov.ph

For pre-bid conference purposes, it may also be downloaded free of charge from the website of the Philippine Government Electronic Procurement System (PhilGEPS) and the website of the Procuring Entity, provided that Bidders shall pay the applicable fee for the Bidding Documents not later than the submission of their bids.

With the current COVID-19 community quarantine measures, bidders are encouraged to download a copy of the Bid Documents for pre-bid conference purposes instead of physically securing a hard copy at the DOE-BAC Secretariat office.

- 5. A complete set of Bidding Documents may be acquired by interested Bidders on 28 January 2021 from the address below and upon payment of the applicable fee for the Bidding Documents, pursuant to Section 5 of Appendix 8 of the 2016 IRR of RA 9184, in the amount of Php25,000.00
- 6. The Procuring Entity will hold a pre-bid conference for this Project on 04 February 2021 through video conferencing which will start at 9:00 AM at DOE BAC Main Office. The bidders are required to submit the following information through jaymeedeogracias@gmail.com or jaymee.deogracias@doe.gov.ph:
  - 1. Complete name of the authorized company representative who will participate in the Pre-Bid Conference. Complete company Name, address and contact details;
  - 2. Active email addresses where the invitation/link will be sent; and
  - 3. Indicate the item/s the company would like to participate

Deadline of submission of information is on or before 02 February 2021. Video conferencing will be through MS Teams, prospective bidders are advised to download MS Teams app prior to the date of the Pre-bid Conference.

- 7. Bids must be duly received by the BAC Secretariat at the address below on or before 9:00 AM of 18 February 2021 or submission could be made through courier service provided it will be stamped-received by the DOE Records Management Division or the BAC Secretariat on or before 9:00 AM of 18 February 2021. Online submission is not yet available.
- 8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in ITB Clause 14

Procurement Management Division Department of Energy 3F DOE Main Building, Energy Center, Rizal Drive, Bonifacio Global City Taguig City, Philippines 1632

9. Bid opening shall be on 18 February 2021 or at 9:30AM, DOE - Audio Visual Room, DOE-Main Building. Bids will be opened in the presence of the bidders' representatives who choose to attend at the address below. Late bids shall not be accepted.

Department of Energy DOE Main Building, Energy Center, Rizal Drive, Bonifacio Global City Taguig City, Philippines 1632

Due to community quarantine measures, only one representative is allowed to attend the bid opening and will be required to follow the DOE Protocol for Visitors; compliance to social distancing, wearing of masks, body temperature screening, filling up of self-screening form which must be filled-up prior to the arrival at DOE (the form can be downloaded at the DOE website). Visitors who shows signs of COVID-19 related symptoms such as, cough, flu, fever, high body temperature, sneezing are advised not to proceed to DOE since they will not be allowed to enter the DOE compound. Virtual witnessing of the opening bids for Bidders is not yet available.

- 10. To minimize errors in the preparation of bids, bidders are strongly enjoined to send the person or representative actually preparing their bids to attend/participate in the Pre-bid Conference. The bidders' representative shall carefully consider all the discussions during the Pre-bid Conference and be guided by them in the preparation of bids.
- The **Department of Energy (DOE)** reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Section 41 of RA 9184 and its IRR, without thereby incurring any liability to the affected bidder or bidders.
- 12. For further information, please refer to:

Jaymee Joy A. Deogracias Procurement Management Division 3F DOE Main Bldg., Energy Center, Rizal Drive Bonifacio Global City, Taguig City, Philippines 1632

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Website: www.doe.gov.ph

Asec. ROBERT B. I

Vice Chairperson

Bids and Awards Committee

# Section II. Instructions to Bidders

## 1. Scope of Bid

The Procuring Entity, Department of Energy wishes to receive Bids for the **Procurement of DOE** Annual Outsourced Manpower Services. under Request for Services No. 2011-520-Pesonnel-AS-CX

### 2. Funding Information

- 2.1. The GOP through the source of funding as indicated below for GAA CY2021 in the amount of Php52,000,000.00
  - 2.2. The source of funding is: the General Appropriations Act

## 3. Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

# 4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex "I" of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

## 5. Eligible Bidders

- 5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.
- 5.2. Foreign ownership limited to those allowed under the rules may participate in this Project.
- 5.3. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value

of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to at least fifty percent (50%) of the ABC.

5.4. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

## 6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under ITB Clause 18.

### 7. Subcontracts

7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The Procuring Entity has prescribed that: Subcontracting is not allowed.

### 8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time and either at its physical address and/or through videoconferencing as indicated in paragraph 6 of the **IB**.

## 9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

# 10. Documents comprising the Bid: Eligibility and Technical Components

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in Section VIII (Checklist of Technical and Financial Documents).
- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed within *five* (5) years prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated

through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

## 11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in Section VIII (Checklist of Technical and Financial Documents).
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the IB shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

### 12. Bid Prices

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:
  - a. For Goods offered from within the Procuring Entity's country:
    - i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
    - ii. The cost of all customs duties and sales and other taxes already paid or payable;
    - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
    - iv. The price of other (incidental) services, if any, listed in e.

#### b. For Goods offered from abroad:

- i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
- ii. The price of other (incidental) services, if any, as listed in Section VII (Technical Specifications).

# 13. Bid and Payment Currencies

13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids

denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.

13.2. Payment of the contract price shall be made in: Philippine Pesos

### 14. Bid Security

- 14.1. The Bidder shall submit a Bid Securing Declaration or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.
- 14.2. The Bid and bid security shall be valid until **18 June 2021**. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

# 15. Sealing and Marking of Bids

Each Bidder shall submit one copy of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

### 16. Deadline for Submission of Bids

16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.

# 17. Opening and Preliminary Examination of Bids

17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

### 18. Domestic Preference

18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

## 19. Detailed Evaluation and Comparison of Bids

- 19.1. The Procuring BAC shall immediately conduct a detailed evaluation of all Bids rated "passed," using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.
- 19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case maybe. In this case, the Bid Security as required by ITB Clause 14 shall be submitted for each lot or item separately.
- 19.3. The descriptions of the lots or items shall be indicated in Section VII (Technical Specifications), although the ABCs of these lots or items are indicated in the BDS for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.4. The Project shall be awarded as One (1) Project having several items that shall be awarded as one contract.
- 19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

### 20. Post-Qualification

20.2. Within a non-extendible period of five (5) calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the BDS.

# 21. Signing of the Contract

21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the BDS.

# Section III. Bid Data Sheet

# **Bid Data Sheet**

ITB Clause			
5.3	For this purpose, contracts similar to the Project shall be:		
	a. Provision of manpower support services		
	b. completed within five (5) years prior to the deadline for the submission and receipt of bids.		
7.1	Subcontracting no allowed		
12	The price of the Goods shall be quoted DDP – <b>Department of Energy, Makat City</b> or the applicable International Commercial Terms (INCOTERMS) for this Project.		
14.1	The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts:		
	a. The amount of not less than <b>Php1,040,000.00</b> if bid security is in cash cashier's/manager's check, bank draft/guarantee or irrevocable letter or credit; or		
	b. The amount of not less than <b>Php2,600,000.00</b> if bid security is in Surety Bond.		
15.	Each Bidder shall submit one (1) original and four (4) copies of the first and second components of its bid.		
20.2	As required under Section VII – Terms of Reference/Specifications		

# Section IV. General Conditions of Contract

### 1. Scope of Contract

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the Special Conditions of Contract (SCC).

### 2. Advance Payment and Terms of Payment

- 2.1. Advance payment of the contract amount is provided under Annex "D" of the revised 2016 IRR of RA No. 9184.
- 2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the SCC.

### 3. Performance Security

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than prior to the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184

### 4. Inspection and Tests

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the SCC, Section IV (Technical Specifications) shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

### 5. Warranty

- 6.1. In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.
- 6.2. The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

### 6. Liability of the Supplier

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

# Section V. Special Conditions of Contract

**Special Conditions of Contract** 

GCC Clause	
1	Intellectual Property Rights –
	The Supplier shall indemnify the Procuring Entity against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the Goods or any part thereof.
	The Procuring Entity's Representative at the Project Site is Ms. Cecille P Baldos, Chief, AS-HRMD.
2.2	The terms of payment shall be as follows:
	Monthly Billing based on the actual services rendered as certified by the end-user, issuance of end-user's acceptance certificate and submission o complete documents. Payment is through List of Due and Demandable Accounts Payable - Advice to Debit Account (LDDAP-ADA) and subject to usual government auditing and accounting procedures

# Section VI. Schedule of Requirements

The delivery schedule expressed as weeks/months stipulates hereafter a delivery date which is the date of delivery to the project site.

Item No.	Item	Units	Delivery Schedule
1	Provision of Manpower Support Services for DOE	1 Lot	Upon receipt of Notice to Proceed

# Section VII. Technical Specifications/ Terms of Reference

#### **Bidder's Statement of Compliance**

#### **DOE BAC FORM #3**

Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer's un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidders statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the provisions of ITB Clause Error! Reference source not found. and/or GCC Clause Error! Reference source not found.

Item	Specifications	Quantity	Bidder's Compliance
1 ;	General Terms		
	<ol> <li>The services shall cover the administrative and technical human resource pool requirements of the CLIENT as identified in the attached Annex "A".</li> </ol>		
	2 The ABC is for the services for 12 months.		
	3. The Contract of Services shall be from receipt of Notice to Proceed until 31 December 2021 or upon signing of the contract and issuance of the Notice to Proceed. After the said period, the CLIENT shall evaluate the CONTRACTOR's work performance. The passing rate of work performance is at least Satisfactory.		
	<ul> <li>4. The Contract Price shall be maintained except if there is a need for it to be adjusted or updated inconsideration of the following:</li> <li>a. Government-mandated increases in minimum wages, Cost of Living</li> </ul>		
	Allowance (COLA) and other benefits as authorized/issued by the concerned government entities including the corresponding increase in premiums or contributions of Social Security System (SSS), Employment Compensation (EC), PhilHealth, and Pag-IBIG.; and shall strictly follow the provisions of Bureau of Internal Revenue's (BIR's) 12% Value Added Tax (VAT).		
	b. Additional work (or Overtime) required and approved by the CLIENT or deductive work (undertime and absences). The total of additive work or deductive work shall be		

	based on the unit cost specified in the contract. Payment of overtime may also be charged against the savings generated from undertime and absences of outsourced manpower.  c. Increases in salaries of government employees pursuant to directive/issuance by the Department of Budget and Management (DBM) which was used as basis in the computation of the CONTRACTOR's personnel's monthly basic salary rates.
2	Manpower Services
	1. The total human resource pool requirement of the CLIENT is one hundred twenty two (122) outsourced manpower personnel, who will be assigned in its respective units/offices.
	2. The DOE may request additional personnel in excess of the number of personnel required under this Contract. The DOE shall be billed separately for the extra personnel that will be provided by the Supplier as requested by DOE.
	<ol> <li>The SERVICE PROVIDER's personnel are mandated to report for work, five (5) days in a week (Mondays to Fridays), eight (8) hours a day, unless requested to extend, as may be necessary.</li> </ol>
	The SERVICE PROVIDER's personnel must observe the work schedule of the CLIENT, including work suspension as well as special and non-working holidays, and Alternative Work Arrangement (AWA) schemes, as the case may be.
	5. SERVICE PROVIDER's personnel shall receive full salary for the day when there is a work suspension, as declared by relevant government agencies and authorities.
	6. Should the SERVICE PROVIDER's personnel's tasks require them to go on Field Work or Overtime Work, they shall be allowed to undergo such, provided that complete documentations are made and proper approvals are secured from their supervisors, including their concerned officials.
	7. Services rendered out of regular working hours must be duly authorized by CLIENT to be rendered by the SERVICE PROVIDER's personnel. As the case may be, the SERVICE PROVIDER shall charge the CLIENT with overtime premium, night differential, and holiday

pay, whenever is applicable. Guidelines and procedures for the billing of overtime pay shall be proposed by the SERVICE PROVIDER, to be approved by the CLIENT, in accordance with existing labor laws, and accounting and auditing rules and regulations.

- 8. Services rendered outside of the CLIENT's offices or during field work must be duly authorized by the CLIENT. Reimbursement may be made by the SERVICE PROVIDER's personnel. Guidelines and procedures for Field Work shall be proposed by the SERVICE PROVIDER, to be approved by the CLIENT, in accordance with existing labor laws, and accounting and auditing rules and regulations.
- 9. The SERVICE PROVIDER's personnel are exclusive employees of the SERVICE PROVIDER and there exists no employer-employer relationship between the SERVICE PROVIDER's personnel and the CLIENT. As such, claims of any nature, financial or otherwise, by the SERVICE PROVIDER's personnel arising out of and/or in connection with their employment by the SERVICE PROVIDER shall be the sole responsibility of the latter.

#### 3 SCOPE OF WORKS

 The SERVICE PROVIDER shall provide the human resource pool requirements of the CLIENT, specified in the attached Annex "A." Only qualified and competent personnel should be recommended by the SERVICE PROVIDER.

The CLIENT has the right to select which among the SERVICE PROVIDER's human resource pool shall be chosen for hiring.

The CLIENT may also endorse its own chosen personnel to the SERVICE PROVIDER, for hiring. Said endorsed personnel of the CLIENT shall still undergo the pre-employment requirements of the SERVICE PROVIDER.

2. The hiring of the workers for this Contract shall be co-terminus with the Contract Coverage Period (CCP) unless the concerned workers have committed violations as stipulated in the List of Offenses or Annex "B" and other related provisions of this Contract, in which case, SERVICE PROVIDER shall properly inform CLIENT, or vice versa, in writing on any movement and/or replacement of its worker/s

- assigned to CLIENT and the reason/s or purpose for its actions in pulling out or rotating out from CLIENT's premises the concerned worker/s due to established offenses.
- 3 SERVICE PROVIDER's personnel who are hired by the CLIENT as its permanent employee shall be exempt from the 30-day requirement of filing resignation from the SERVICE PROVIDER. The SERVICE PROVIDER shall provide assistance to the said hired personnel for smooth transition from outsourced manpower to a permanent employee of the CLIENT.
- 4. SERVICE PROVIDER shall provide its workers a complete set of uniform to be worn from Monday to Thursday. The total cost of the above uniforms shall be for SERVICE PROVIDER's own account and shall not be charged to its workers.

# 4 SERVICE PROVIDER'S RESPONSIBILITIES / OBLIGATIONS

1. SERVICE PROVIDER shall ensure that its personnel assigned to the CLIENT are thoroughly screened as to qualification, moral character, and other employment requirements, and who have submitted to the SERVICE PROVIDER their respective medical certificates and clearances, especially NBI clearance and clearance from use of illegal drugs (not more than 3 months from issuance), from pertinent agencies and establishments.

Certified photocopies of said Certificates to that effect shall be submitted by the SERVICE PROVIDER to the CLIENT'S HRMD Chief for evaluation and screening prior to actual assignment of SERVICE PROVIDER'S workers at CLIENT'S premises; otherwise the CLIENT will not honor the deployment.

Exempted from said documentation are immediate relievers to be assigned for not more than three (3) days in CLIENT's premises but who shall present, upon reporting, an endorsement letter duly signed by SERVICE PROVIDER or its authorized Human Resource Officer.

2. Ensure that all personnel to hired have undergone and passed the pre-employment medical requirement/ examinations including drug testing and that hired personnel shall

comply to the health and safety protocols issued by the Client and other government agencies

- Timely payment of monthly wages and remittances of premium contributions to SSS, EC, PhilHealth, and PAG-IBIG of personnel assigned at the CLIENT's office and issuance of Pay Slip to each individual outsourced employee showing the breakdown or details of payments and deductions;
- 4. Regular quarterly meeting/s with the CLIENT, or as often as necessary, for smooth implementation of activities or to discuss problems and make resolution/s to address issues/concerns or improve systems/ operations;
- 5. Provide replacement of qualified outsourced personnel, if necessary, upon recommendation/approval of the CLIENT.

The CLIENT has the right to reject any worker who is not acceptable to CLIENT. It is likewise agreed upon that whenever CLIENT needs a replacement of worker due to established offenses as defined in Annex "B" hereto, the same shall be provided immediately within three (3) days upon notification.

- 6. Assign a dedicated Coordinator who shall be stationed in the CLIENT's premises to oversee their employees and one who shall coordinate with CLIENT's concerns
- Assume full responsibility for the act and conduct of its workers assigned at CLIENT's premises and guarantees that said workers shall continue to report in their assigned work areas as long as their services are needed by CLIENT;
- Strictly prohibit its workers to stay-in or live-in CLIENT's premises during their off-schedule, except during highly exceptional situations as determined by CLIENT;
- 9 Provide equipment and maintain it in good working condition and shall conduct regular inspections to ensure continuous use at CLIENT's premises during the lifetime of this Contract;
- 10. In case a Service Provider's worker caused the breakdown or destruction of equipment, machine, or property of the CLIENT, repair or

_		
	replacement of such equipment, machine, or	
	property shall be imposed against the Service	
	Provider, after an investigation has been fairly	
	conducted by both PARTIES.	
	Non-compliance to the Terms of Reference or	
	contract shall be sanctioned based on the provision	
	of RA9184 and other relevant government laws,	
	rules and regulations.	
5	INSURANCE / SECURITIES	
	In addition to bond/Securities required in the Bid	
	Documents, the Contractor shall:	
	1. Submit to the CLIENT within ten (10) days from	
	signing of the Contract the following additional	
	bonds and securities issued by the GSIS and/or	
	any surety insurance companies duly	
	registered/accredited by the IC:	
	*****	
	a. Liability Insurance to cover bodily injuries at	
	P100,000.00 per person per accident for a	
	total of P500,000.00 aggregate per accident	
	and for property damage at P1,000,000.00	
	aggregate per accident for a grand total of	
	P1,500,000.00 Comprehensive General	
	Liability (CGL) insurance; and,	
	1 1 5 10 10 11	
	b. Labor Bond/Security in the amount equal to	
	100% of the Total Labor Cost under this	
	Contract to answer for the wages due the	
	employees should the CONTRACTOR fail to	
	pay the same, as provided under Article 108	
	of the Labor Code of the Philippines.	
6	COMPONENT OF CONTRACT COST	
	1. Daily Wage Rate including COLA	
	2. 13th Month Pay	
	3. All declared local and national holidays	
	4. Five (5) Days Incentive Leave	
	5. Premiums for SSS, PhilHealth, ECC, Pag-IBIG	
	6. Premiums for Bonds, e.g. Performance Bid, Labor,	
	Property Damage, Personnel Injury, etc.	
	7. Cost of Uniforms of the DOE outsourced personnel	
	8. Admin/Overhead/Profit Cost (in accordance with	
	the provisions of RA 9184 and its revised IRR)	
1	9. All other benefits provided by law	
	10. 12% Value Added Tax (VAT) and all other taxes	
7	BEHAVIOUR OF THE OUTSOURCED	
	PERSONNEL AT THE CLIENT'S PREMISES	
	All of CONTRACTOR's personnel shall strictly	
	comply with the provisions of Annex "B" (copy	
	attached), and the CONTRACTOR's company rules,	
	policies and guidelines.	

8	PERMITS AND LICENSES	
	The CONTRACTOR warrants to obtain and maintain all necessary permits and licenses required by the national or local officials, or by the civilian or military authorities, in order to continue operating legally.	
	The CONTRACTOR should meet the following requirements:     Duly registered with the Department of Labor and Employment (DOLE);	
	b. Duly registered with the Bureau of Internal Revenue (BIR);	
	c For sole proprietorship, duly registered with the Department of Trade and Industry (DTI);	
	d. For corporations and partnerships, duly registered with the Securities and Exchange Commission (SEC); and	
	<ul> <li>e. Must be an active employer registered with the following agencies:</li> <li>• Social Security System (SSS),</li> <li>• Home Development Mutual Fund (Pag-IBIG Fund), and</li> <li>• Philippine Health Insurance Corporation (PHILHEALTH).</li> </ul>	
9	TAXES, DUTIES, AND OTHER FEES	
	Taxes, duties, fees, charges and other legal exactions arising from this Contract shall be for the account of the CONTRACTOR. The CLIENT shall deduct and withhold the corresponding amounts from the said taxes, fees, charges, duties, etc., if it deems necessary pursuant to the requirements of the law.	
10	GROUNDS FOR TERMINATION OF CONTRACT	
	The CLIENT reserves the right to rescind, terminate or abrogate the Contract with the CONTRACTOR in any of, but not limited to, the following instances:	
	a. Negligence on the part of the CONTRACTOR resulting to material and financial losses to the government;	
	b. CONTRACTOR's submission of falsified or forged license/permit as well as other falsified documents and reports;	
	c. Engagement by the CONTRACTOR or any of its personnel assigned to the CLIENT in activities that	

	are dangerous to the public safety and welfare or inimical to the national security, e.g., holding sitdown strikes or rallies at the CLIENT's premises and related activities;	
	d. Report or display of discourtesy and rudeness by any of the CONTRACTOR's personnel;	
	CONTRACTOR's non-compliance with the minimum wage of the salary of the personnel assigned at the CLIENT and/or non-remittance of monthly premiums for SSS, Philhealth, EC, and Pagibig contributions; and,	
	Breach of obligation and the terms and conditions under this Contract.	
11	OTHER REQUIREMENTS	
	1. Proof of monthly remittances of premium contributions to SSS, EC, PhilHealth, and Pag-IBIG that were deducted/collected by the CONTRACTOR from the monthly salaries of its staff covering the six (6)-month period prior to the date of the Public Bidding. The actual payments or remittances of these monthly premiums had been done within two (2) months from actual collection/deduction from the salaries of the CONTRACTOR's personnel;	
	2. DOLE/NLRC Certificate that the company has no unfavorable decision for violation of minimum wage law for the past six (6) months;	
	3. CLIENT's copy of its DOLE/TESDA Certificate for the Occupational Safety and Health Standard (OSHS) and/or the Basic Occupational Standard and Health (BOSH) seminars/training as required under Rule 1030 of the OSHS, as amended/ issued by the DOLE;	
	4. Proof that the CONTRACTOR has been in the business of operating as service provider for at least ten (10) years and has provided manpower outsourcing to at least one (1) government and financial institution;	
	5. Certificate of membership/registration with the Philippine Association of Local Service Contractors, Inc. (PALSCON);	
	6. Proof that the CONTRACTOR has provided at least a Very Satisfactory rating to at least one (1) of its client of similar size and nature with this contract; and	
	7. Certificate of Registration, pursuant to DOLE Department Order 18-A, series of 2011.	

	SCHEDULE OF MANPOWER REQUIREMENT		
	POSITION TITLE	Number of Personnel Required	Monthly Salary (Php)
1.	Administrative Aide III	1	13.572.00
2.	Driver I	- 6	13,572.00
3.	Driver II	- 0	14,400.00
4.	Mechanic I	2	14,400.00
5.	Chauffeur I	1	15,275.00
6.	Data Encoder I	14	16,200.00
7.	Computer Operator I	2	17,179.00
8.	Data Encoder II	15	18,251.00
9.	Computer Operator II	10	19,552.00
10.	Photographer III/ Data Encoder- Controller	4	21,205.00
11.	Data Encoder III/ Cartographer III	15	23,877.00
12.	Computer Operator III	2	26,052.00
13.	Data Encoder IV	20	28,276.00
14.	Computer Operator IV	6	30,799.00
15.	Data Encoder V	5	33,575.00
16.	Senior Computer Operator I	13	36,628.00
	TOTAL	122	

# ANNEX A QUALIFICATION STANDARDS DOE OUTSOURCED PERSONNEL

SENIOR COMPUTER OPERATOR I (SG 16) - Number of

Personnel Required: 13

All Bureaus/Services/Divisions/Offices/Units EDUCATION : Bachelor's degree

EXPERIENCE : One (1) year of relevant experience

DATA ENCODER (D.E.) V (SG 15) - - Number of Personnel

Required: 5

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE : Four (4) years of relevant experience

COMPUTER OPERATOR IV (SG 14) - Number of Personnel

Required: 6

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE : Three (3) years of relevant experience

DATA ENCODER (D.E.) IV (SG 13) - - Number of Personnel

Required: 20

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE: Three (3) years of relevant experience

COMPUTER OPERATOR III (SG 12) - Number of Personnel

Required: 2

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE: Two (2) years of relevant experience

DATA ENCODER III/ CARTOGRAPHER III (SG11)- Number of

Personnel Required: 15

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE: Two (2) years of relevant experience

PHOTOGRAPHER III/ D. E. CONTROLLER (SG 10) - Number of

Personnel Required: 4

Information Technology Management Service/Public Affairs Staff EDUCATION : Completion of two (2) years studies in college

EXPERIENCE: Two (2) years of relevant experience

COMPUTER OPERATOR II (SG 9) - - Number of Personnel

Required: 10

Information Technology Management Service

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE : One (1) year of relevant experience

DATA ENCODER II (SG 8) - Number of Personnel Required: 15

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

EXPERIENCE : One (1) year of relevant experience

COMPUTER OPERATOR I (SG 7) - Number of Personnel

Required: - 2

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

DATA ENCODER I (SG 6) - Number of Personnel Required: 14

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Completion of two (2) years studies in college

CHAUFFEUR I (SG 5) - Number of Personnel Required: 1

Commission on Audit/Executive Offices

EDUCATION : High School Graduate

EXPERIENCE : One (1) year of relevant experience

ELIGIBILITY : Professional Driver's License

MECHANIC I (SG 4) - Number of Personnel Required: 2

Field Offices/General Services Division

EDUCATION : High School Graduate

DRIVER II (SG 4) - Number of Personnel Required: 6

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Elementary School Graduate ELIGIBILITY : Professional Driver's License

DRIVER I (SG 3) - Number of Personnel Required: 6

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Elementary School Graduate ELIGIBILITY : Professional Driver's License

ADMINISTRATIVE AIDE III (SG 3) - Number of Personnel

Required: 1

All Bureaus/Services/Divisions/Offices/Units

EDUCATION : Elementary School Graduate

#### ANNEX B

#### LIST OF OFFENSES

The CLIENT has the right to immediately request for replacement personnel who are found guilty of the following offenses:

#### 1. CONDUCT AND BEHAVIOR

- a. Holding of unauthorized meeting at the **DOE** or at the **CLIENT's** premises that would adversely affect **DOE's** or the **CLIENT's** operation/activities<sup>2</sup>
- b. Carrying of prohibited weapons or banned objects, e.g., illegal drugs, fan-knives, firearms, explosives, etc. within the **DOE** or the **CLIENT's** premises<sup>2</sup>
- c. Fighting or attempting bodily harm on any person except in self-defense while within the **DOE** or within the **CLIENT's** premises or while performing work at the **DOE** or for **CLIENT** whether within or outside its premises<sup>2</sup>
- d. Malicious mischief or horseplay resulting in injury to person/s or destruction of **DOE**'s or the **CLIENT**'s property for which it may be held liable<sup>2</sup>
- e. Intimidations or coercion of fellow JOs/COS or CONTRACTOR'S workers, DOE's or CLIENT's employees, customers, guests and/or any person, in any manner which adversely affects DOE's or CLIENT's reputation and interests<sup>2</sup>
- f. Concealing a disease which endangers fellow JOs/COS or CONTRACTOR'S workers or DOE's or CLIENT's employees and guests<sup>2</sup>
- g. Refusal to submit to or failure to meet security requirements of **DOE** or the **CLIENT** or being in the opinion of **DOE** or **CLIENT** a high security risk<sup>2</sup>
- h. Intentionally damaging **DOE's** or **CLIENT's** property or any property for which the **DOE** or the **CONTRACTOR** may be held liable<sup>2</sup>
- i. Refusal to comply or failure to carry out legal instructions of **DOE** supervisors and/or **CLIENT's** concerned personnel
- j. Commission of an illegal or immoral act within the **DOE** or **CLIENT's** premises<sup>1</sup>
- k. Commission of an act which is or may constitute a crime

### 2. NEGLIGENCE OF DUTY

- a. Gross neglect of duty
- b. Unnecessary use and/or playing games on cellphones while on duty<sup>3</sup>
- c. Sleeping or napping while on duty<sup>3</sup>
- d. Leaving work and/or workplace without proper authorization from supervisors during the time of duty<sup>2</sup>

#### 3. INSUBORDINATION

- a. Disobedience to the lawful order of supervisors in connection with his/her duties<sup>1</sup>
- b. Insult or willful disrespect on the honor of any official or employee of the **DOE** or the **CLIENT** or persons transacting business with the **DOE** or the **CLIENT**<sup>1</sup>
- c. Refusal to answer questions in any investigation authorized or conducted by the **DOE** or the **CLIENT** unless such answers would violate Constitutional rights<sup>1</sup>

#### 4. 4. DISHONESTY

- a. Unauthorized use of **DOE's** or **CLIENT's** resources<sup>1</sup>
- b. Stealing and/or attempting to steal from the **DOE** or the **CLIENT**, its employees, other contractors/workers and/or clientele<sup>1</sup>
- c. Offering or receiving money or other valuable consideration in exchange for a job, better working place, or any change in working conditions, and/or refusal to be rotated to other areas within **DOE**'s or the **CLIENT's** premises ;
- d. Substituting material and/or object with intent to gain<sup>1</sup>
- e. Obtaining or attempting to obtain **DOE**'s or the **CLIENT**'s funds, equipment, products, supplies and materials through fraudulent means from **DOE**'s or the **CLIENT**'s suppliers, warehouses, plants or stations, and other assigned work places
- f. Defrauding the **DOE** or the **CLIENT** in any manner<sup>1</sup>

# 5. ALCOHOLIC BEVERAGES OR PROHIBITED/REGULATED DRUGS

- a. Unauthorized use or possession of prohibited/regulated drugs within the **DOE** or the **CLIENT's** premises<sup>1</sup>
- b. Drinking liquor within the **DOE** or the **CLIENT's** premises except during official occasions and locations as authorized by the **DOE** or the **CLIENT**<sup>1</sup>
- c. Reporting for work under the influence of liquor and/or prohibited/regulated drugs, or with observed disturbance of mindset due to depression or stress (physical or financial) |
- d. Selling or inducing any person to take prohibited/regulated drugs within the **DOE** or the **CLIENT's** premises except when duly authorized for medical reasons

#### 6. SAFETY

- a. Failure to observe the **DOE's** or the **CLIENT's** safety rules and regulations<sup>2</sup>
- b. Carelessness with regard to the safety of fellow JOs/COS or the CONTRACTOR'S workers or DOE's or the CLIENT's

- employees, guests and visiting
- c. After having access to information, failure to immediately report an accident or injury involving fellow JOs/COS or the CONTRACTOR'S workers, DOE's or the CLIENT's employees or damage to DOE's or the CLIENT's property<sup>2</sup>
- d Smoking in "No Smoking" areas within the **DOE** or the **CLIENT's** premises or property<sup>2</sup>
- e Carrying matches or lighters, or other than safety matches or lighters with close covers, or having open lights or fires within the prescribed limits where such practice is forbidden within the **DOE** or the **CLIENT's** premises or property<sup>2</sup>
- f. Removing safety devices from **DOE's** or the **CLIENT's** machinery, equipment or any other property without permission<sup>2</sup>
- g. Driving **DOE**'s or the **CLIENT**'s vehicle recklessly or at excessive speed, or at speed above the area speed limit outside the **DOE**'s or the **CLIENT**'s premises or driving any other vehicle in the same manner within the **DOE**'s or the **CLIENT**'s premises<sup>2</sup>
- h. Allowing unauthorized persons to operate the **DOE**'s or the **CLIENT's** vehicle or equipment when the same is assigned to him/her<sup>2</sup>
- Driving Under the Influence (DUI) of liquor or prohibited/regulated drugs
- Intentionally destroying or damaging the **DOE**'s or the **CLIENT**'s property or other equipment<sup>1</sup>
- k. Failure to wear safety attire which are prescribed within the **DOE's** or the **CLIENT's** premises<sup>3</sup>
- Staying after work in the **DOE**'s or the **CLIENT**'s premises unless otherwise authorized by the respective Supervisors/Division Chiefs/Director/Official<sup>3</sup>
- m Unauthorized entry in restricted areas/office/closed rooms within the **DOE's** or the **CLIENT's** premises<sup>3</sup>

#### 7. OTHER ACTS OR OMISSIONS

- a. Leaving and/or vacating respective assigned post and/or area of responsibility when on-duty at the **DOE** or the **CLIENT's** premises unless instructed by their immediate supervisors or authorized personnel to perform official functions outside the **DOE's** or the **CLIENT's** premises<sup>2</sup>
- b. Improper or non-wearing of the **DOE**'s or the **CONTRACTOR**'s uniform or appropriate office attire when on-duty at the **DOE**'s or the **CLIENT**'s premises and/or in the **DOE**'s or the **CLIENT**'s other sites<sup>3</sup>
- c. Discourtesy to the **DOE**'s or the **CLIENT**'s personnel, guests, visitors and other **JOs/COS** or **CONTRACTOR**'S workers<sup>2</sup>
- d. Use of **DOE's** or the **CLIENT's** telephone direct line in placing outside calls with toll fee charges and other charges unless instructed by the immediate supervisors or authorized personnel<sup>2</sup>
- e. Loafing to other areas where he/she is not assigned except during the period for morning snack (0900H-0915H), lunchtime (1200H-1300H), and afternoon snack (1500H-1515H)<sup>2</sup>
- f. Unauthorized entry to the **DOE**'s or the **CLIENT**'s offices or closed areas at the **DOE**'s or the **CLIENT**'s premises<sup>3</sup>
- g. Engaging directly or indirectly in partisan political activities by one holding non-political office<sup>2</sup>
- h. Improper or unauthorized solicitation of contributions from the DOE's or the CLIENT's employees, customers, guests and/or any

person

- i. Promoting the sale of tickets in behalf of private enterprises from the DOE's or the CLIENT's employees, customers, guests and/or any person that are not intended for charitable or public welfare purposes and even in the latter cases, if there is no prior authority!
- j. Gambling within the DOE's or the CLIENT's premises1

### 8. SEXUAL HARASSMENT

- a. Sexual assault;
- b. Malicious touching; and
- c. Derogatory or degrading remarks or innuendoes directed toward the members of one sex, or one's sexual orientation or used to describe a person;
- d. Verbal abuse with sexual overtones; and
- e. Other analogous cases.

# Section VIII. Checklist of Technical and Financial Documents

# **Checklist of Technical and Financial Documents**

### I. TECHNICAL COMPONENT ENVELOPE

### Class "A" Documents

### Legal Documents

- (a) Valid PhilGEPS Registration Certificate (Platinum Membership) (all pages);
   or
- (b) Registration certificate from Securities and Exchange Commission (SEC), Department of Trade and Industry (DTI) for sole proprietorship, or Cooperative Development Authority (CDA) for cooperatives or its equivalent document,

### and

- (c) Mayor's or Business permit issued by the city or municipality where the principal place of business of the prospective bidder is located, or the equivalent document for Exclusive Economic Zones or Areas;
- (d) Tax clearance per E.O. No. 398, s. 2005, as finally reviewed and approved by the Bureau of Internal Revenue (BIR).

### Technical Documents

- In Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; and
- (g) Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within the relevant period as provided in the Bidding Documents; and
- (h) Original copy of Bid Security. If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission;

#### <u>or</u>

Original copy of Notarized Bid Securing Declaration; and

- (i) Conformity with the Technical Specifications, including the following,:
  - a. Brochures/prototype/actual samples of the products offered
  - b. Production/Delivery schedules
  - c. Manpower requirements/Organizational structure
  - d. After sales service/parts, if applicable
  - e. Certificate of warranty/ guarantee; and
- Original duly signed Omnibus Sworn Statement (OSS);

  and if applicable, Original Notarized Secretary's Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder.

### Financial Documents

(k) The Supplier's audited financial statements, showing, among others, the Supplier's total and current assets and liabilities, stamped "received" by the BIR or its duly accredited and authorized institutions, for the preceding calendar year which should not be earlier than two (2) years from the date of bid submission; and

② (l) The prospective bidder's computation of Net Financial Contracting Capacity (NFCC);

or

A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation.

### Class "B" Documents

(m) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence;

<u>or</u>

duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful.

### Other documentary requirements under RA No. 9184 (as applicable)

- (n) [For foreign bidders claiming by reason of their country's extension of reciprocal rights to Filipinos] Certification from the relevant government office of their country stating that Filipinos are allowed to participate in government procurement activities for the same item or product.
- (o) Certification from the DTI if the Bidder claims preference as a Domestic Bidder or Domestic Entity.

### 25 FINANCIAL COMPONENT ENVELOPE

- ☐ (a) Original of duly signed and accomplished Financial Bid Form; and
- ☐ (b) Original of duly signed and accomplished Price Schedule(s) or the Bid Detail Form.

### **FORMS**

# **Contract Agreement Form for the Procurement of Goods (Revised)**

# CONTRACT AGREEMENT [Not required to be submitted with the Bid, but it shall be submitted within ten (10) days after receiving the Notice of Award] THIS AGREEMENT made the day of 20 between [name of PROCURING ENTITY] of the Philippines (hereinafter called "the Entity") of the one part and [name of Supplier] of [city and country of Supplier] (hereinafter called "the Supplier") of the other part; WHEREAS, the Entity invited Bids for certain goods and ancillary services, particularly [brief description of goods and services] and has accepted a Bid by the Supplier for the supply of those goods and services in the sum of scontract price in words and figures in specified currency] (hereinafter called "the Contract Price"). NOW THIS AGREEMENT WITNESSETH AS FOLLOWS: 1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to. 2.. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, viz.: i. Philippine Bidding Documents (PBDs); i Schedule of Requirements: ii. Technical Specifications; General and Special Conditions of Contract; and iii. Supplemental or Bid Bulletins, if any iv. ii. Winning bidder's bid, including the Eligibility requirements, Technical and Financial Proposals, and all other documents or statements submitted: Bid form, including all the documents/statements contained in the Bidder's bidding envelopes, as annexes, and all other documents submitted (e.g., Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation:

iv. Notice of Award of Contract; and the Bidder's conforme thereto; and

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Performance Security:

v. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. Winning bidder agrees that additional contract documents or information prescribed by the

# GPPB that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.

- 3. In consideration for the sum of [total contract price in words and figures] or such other sums as may be ascertained, [Named of the bidder] agrees to [state the object of the contract] in accordance with his/her/its Bid.
- 4. The [Name of the procuring entity] agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.

[Insert Name and Signature] [Insert Name and Signature]

[Insert Signatory's Legal Capacity] [Insert Signatory's Legal Capacity]

for: for:

[Insert Procuring Entity] [Insert Name of Supplier]

### **Acknowledgment**

# **Omnibus Sworn Statement (Revised)**

[shall be submitted with the Bid]

REPUBLIC OF THE PHILIPPINES	)
CITY/MUNICIPALITY OF	) S.S

### **AFFIDAVIT**

- I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:
- [Select one, delete the other:]
   [If a sole proprietorship:] I am the sole proprietor or authorized representative of [Name of Bidder] with office address at [address of Bidder];
   [If a partnership, corporation, cooperative, or joint venture:] I am the duly authorized and designated representative of [Name of Bidder] with office address at [address of Bidder];
- 2. [Select one, delete the other:]
  - [If a sole proprietorship:] As the owner and sole proprietor, or authorized representative of [Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;
  - [If a partnership, corporation, cooperative, or joint venture:] I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable;)];
- 3. [Name of Bidder] is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board, by itself or by as defined as defined the United States and States and States are the United States as defined as defined to the United States and States are the United States as defined to the United States are the United States and States are the United States are the Uni
- 4 Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
- 5. [Name of Bidder] is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
- 6. [Select one, delete the rest:]
  - [If a sole proprietorship:] The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical

Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a partnership or cooperative:] None of the officers and members of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a corporation or joint venture:] None of the officers, directors, and controlling stockholders of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree:

- 7. [Name of Bidder] complies with existing labor laws and standards; and
- 8. [Name of Bidder] is aware of and has undertaken the responsibilities as a Bidder in compliance with the Philippine Bidding Documents, which includes:
  - a. Carefully examining all of the Bidding Documents;
  - b. Acknowledging all conditions, local or otherwise, affecting the implementation of the Contract;
  - c. Making an estimate of the facilities available and needed for the contract to be bid, if any; and
  - d. Inquiring or securing Supplemental/Bid Bulletin(s) issued for the [Name of the Project].
- 9. [Name of Bidder] did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.
- 10. In case advance payment was made or given, failure to perform or deliver any of the obligations and undertakings in the contract shall be sufficient grounds to constitute criminal liability for Swindling (Estafa) or the commission of fraud with unfaithfulness or abuse of confidence through misappropriating or converting any payment received by a person or entity under an obligation involving the duty to deliver certain goods or services, to the prejudice of the public and the government of the Philippines pursuant to Article 315 of Act No. 3815 s. 1930, as amended, or the Revised Penal Code.

IN	WITNESS	WHEREOF,	I hav	e hereunto	set	my	hand	this		day	of	,	20	at
		Philippines.							_	-				

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE]
[Insert signatory's legal capacity]
Affiant

### [Jurat]

## Performance Securing Declaration (Revised)

	ve performance security but it is not required to ubmitted within ten (10) days after receiving the	
REPUBLIC OF THE	E PHILIPPINES)	
CITY OF	) S.S.	

## PERFORMANCE SECURING DECLARATION

Invitation to Bid: [Insert Reference Number indicated in the Bidding Documents]
To: [Insert name and address of the Procuring Entity]

I/We, the undersigned, declare that:

- 1. I/We understand that, according to your conditions, to guarantee the faithful performance by the supplier/distributor/manufacturer/contractor/consultant of its obligations under the Contract, I/we shall submit a Performance Securing Declaration within a maximum period of ten (10) calendar days from the receipt of the Notice of Award prior to the signing of the Contract.
- 2. I/We accept that: I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of one (1) year for the first offense, or two (2) years for the second offense, upon receipt of your Blacklisting Order if I/We have violated my/our obligations under the Contract;
- 3. I/We understand that this Performance Securing Declaration shall cease to be valid upon:
  - a. issuance by the Procuring Entity of the Certificate of Final Acceptance, subject to the following conditions:
    - i. Procuring Entity has no claims filed against the contract awardee:
    - ii. It has no claims for labor and materials filed against the contractor; and
    - iii. Other terms of the contract; or
  - b. replacement by the winning bidder of the submitted PSD with a performance security in any of the prescribed forms under Section 39.2 of the 2016 revised IRR of RA No. 9184 as required by the end-user.

**IN WITNESS WHEREOF,** I/We have hereunto set my/our hand/s this \_\_\_\_\_ day of [month] [year] at [place of execution].

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE]
[Insert signatory's legal capacity]
Affiant

### [Jurat]

# Price Schedule for Goods Offered from Abroad

[shall be submitted with the Bid if bidder is offering goods from Abroad]

			Fa	or Goods Offere	d from Ab	road		
Name	of Bidder	-			Project 1	ID No.	Page	of
ı	2	3	4	5	6	7	8	9
ltem	Description	Country of origin	Quantity	Unit price CIF port of entry (specify port) or CIP named place (specify border point or place of destination)	Total CIF or CIP price per item (col. 4 x 5)	Unit Price Delivered Duty Unpaid (DDU)	Unit price Delivered Duty Paid (DDP)	Total Price delivered DDP (col 4 x 8)
Name	»:							
Legal	Capacity:							
Signa	ture:							
Duly	authorized	to sign t	he Bid fo	r and behalf of				

# Price Schedule for Goods Offered from Within the Philippines [shall be submitted with the Bid if bidder is offering goods from within the Philippines]

# For Goods Offered from Within the Philippines

e of Bidde	T			Proje	Page _	_of		
2	3	4	5	6	7	8	9	10
Description	Country of origin	Quantity	Unit price EXW per item	Transportation and all other costs incidental to delivery, per item	Sales and other taxes payable if Contract is awarded, per item	Cost of Incidental Services, if applicable, per item	Total Price, per unit (col 5+6+7+8	Total Price delivered Final Destination (col 9) x (col 4)
	2	Description Country	2 3 4  Description Country Quantity	2 3 4 5  Description Country of origin Quantity price EXW per	2 3 4 5 6  Description Country of origin Quantity Unit price EXW per Costs incidental to delivery, per	2 3 4 5 6 7  Description Country of origin Price EXW costs incidental per temper tempe	Description Country of origin  Country of origin  Country of origin  Quantity  Unit price EXW costs incidental per to delivery, per item  Transportation and all other costs incidental to delivery, per item  Sales and other taxes payable if Contract is applicable, per item	Description Country of origin  Country of origin  Country of origin  Quantity  Unit price EXW costs incidental to delivery, per item  item  EXW to delivery, per item  item  Contract is awarded, per item  Contract is awarded, per item  Cool 5+6+7+8

Name:	
Legal Capacity:	
Signature:	
Duly authorized to sign the Bid for and beha	ılf of:

### Bid Form for the Procurement of Goods

[shall be submitted with the Bid]

BID FORM	
Date :	
Project Identification No. :	

To: [name and address of Procuring Entity]

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers [insert numbers], the receipt of which is hereby duly acknowledged, we, the undersigned, offer to [supply/deliver/perform] [description of the Goods] in conformity with the said PBDs for the sum of [total Bid amount in words and figures] or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: [specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties], which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs):
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

[Insert this paragraph if Foreign-Assisted Project with the Development Partner: Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address Amount and Purpose of	
of agentCurrencyCommission or gratuity	
if none, state "None") /	

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

The undersigned is authorized to submit the bid on behalf of [name of the bidder] as evidenced by the attached [state the written authority].

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices, shall be a ground for the rejection of our bid.

Name:	
Legal capacity:	
Signature:	
Duly authorized to sign the Bid for and behalf of:	
Date:	

### **DEPARTMENT OF ENERGY**

Energy Center, Rizal Drive, Bonifacio Global City, Taguig City

### **BID DETAIL FORM**

## Company Logo/Letter Head

### **BID DETAILS FORM**

Title of Procurement: DOE MANPOWER OUTSOURCING SERVICES FOR CY2021

**End-user: Human Resource Management Division** 

Procurement Mode: Public Bidding (EPA)

Approved Budget for the Contract: Php 52,000,000.00

### MAIN OFFICE IN FORT BONIFACIO TAGUIG CITY

### **I. SALARIES & WAGES**

	Pax		Monthly Salary		Total
Administrative Aide III	1	*	P		P
Driver1	6		Р		P
Driver II	6	×	P		P
Mechanic I	2	*	P		P
Chauffeur I	1		Р		Р
Data Encoder I	14	x	P		P
Computer Operator I	2	×	Р		P
Data Encoder II	15	×	P		Р
Computer Operator II	10	×	P		Р
Photographer III/ Data Encoder-Controller	4		P		P
Data Encoder III/ Cartographer III	15		Р		P
Computer Operator III	2	×	Р		Р
Data Encoder IV	20	*	P		P
Computer Operator IV	6	3	Р		P
Data Encoder V	5	×	Р		P
Senior Computer Operator I	13	×	Р		Р
TOTAL	122			Sub-Total	P
Motor wagge offered should not be levered				1 6 2 30	

Note: wages offered should not be lower than the wage rate specified under Section VII

13th Month Pay	Pax		Monthly Salary				Total
Administrative Aide III	1	X	P			P	
Driver I	6	х	Ρ			Р	
Driver II	6	х	Р			P	
Mechanic I	2	Х	Р			Р	
Chauffeur I	1	х	Р			Р	
Data Encoder I	14	х	p			Р	
Computer Operator I	2	х	Р			Р	
Data Encoder II	15	х	Р			Р	
Computer Operator II	10	х	Р			Р	
Photographer III/ Data Encoder-Controller	4	х	P			Р	
Data Encoder III/ Cartographer III	15	х	Р			Р	
Computer Operator III	2	х	Р			Р	
Data Encoder IV	20	х	Р			Р	
Computer Operator IV	6	х	P			Р	
Data Encoder V	5	х	Р			Р	
Senior Computer Operator II	13	х	Р			Р	
Total	122						
				Su	b-Total	P_	
5 days service incentive leave	Day		Daily Salany		Dave		Tabal
5 days service incentive leave	Pax 1	v	Daily Salary	v	Days	D	Total
Administrative Aide III	1	X	P	X	5	P	
Administrative Aide III Driver I	1 6	Х	P P	х	5	P	
Administrative Aide III Driver I Driver II	1 6 6	X X	P P P	x x	5 5 5	P P	
Administrative Aide III Driver I Driver II Mechanic I	1 6 6 2	x x x	P P P	x x x	5 5 5 5	P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I	1 6 6 2 1	x x x x	P P P P	x x x x	5 5 5 5 5	P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I	1 6 6 2 1	x x x x	P P P P	x x x x	5 5 5 5 5 5	P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I	1 6 6 2 1 14 2	x x x x x	P P P P P	x x x x x	5 5 5 5 5 5	P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Data Encoder II	1 6 6 2 1 14 2 15	x x x x x	P P P P P	x x x x x x	5 5 5 5 5 5 5	P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Domuter Operator II Computer Operator II	1 6 6 2 1 14 2 15	x x x x x x	P P P P P	x x x x x x x	5 5 5 5 5 5 5 5	P P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Domputer Operator II Photographer III/ Data Encoder-Controller	1 6 6 2 1 14 2 15 10 4	x x x x x x x	P P P P P P P P P	x x x x x x x x	5 5 5 5 5 5 5 5 5	P P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Data Encoder III Computer Operator II Photographer III/ Data Encoder-Controller	1 6 6 2 1 14 2 15 10 4 15	x x x x x x x x	P P P P P P P P	x x x x x x x x	5 5 5 5 5 5 5 5 5 5	P P P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Domputer Operator II Photographer III/ Data Encoder-Controller Data Encoder III/ Computer Operator III	1 6 6 2 1 14 2 15 10 4 15 2	x x x x x x x x x	P P P P P P P P	x x x x x x x x x	5 5 5 5 5 5 5 5 5 5	P P P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Data Encoder II Computer Operator II Photographer III/ Data Encoder-Controller Data Encoder III/ Cartographer III Computer Operator III Data Encoder III	1 6 6 2 1 14 2 15 10 4 15 2 20	x x x x x x x x x x x	P P P P P P P P P P P	x x x x x x x x x x x	5 5 5 5 5 5 5 5 5 5	P P P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Data Encoder III Computer Operator III Photographer III/ Data Encoder-Controller Data Encoder III/ Cartographer III Computer Operator III Computer Operator III Data Encoder IV Computer Operator IV	1 6 6 2 1 14 2 15 10 4 15 2 20 6	x x x x x x x x x x x x x x x x x x x	P P P P P P P P P P P P P	x x x x x x x x x x	5 5 5 5 5 5 5 5 5 5 5 5 5	P P P P P P	
Administrative Aide III  Driver I  Driver II  Mechanic I  Chauffeur I  Data Encoder I  Computer Operator I  Photographer III/ Data Encoder-Controller  Data Encoder III/ Cartographer III  Computer Operator III  Computer Operator III  Data Encoder IV  Computer Operator IV  Data Encoder V	1 6 6 2 1 14 2 15 10 4 15 2 20 6 5	x x x x x x x x x x x x x x x x x x x	P P P P P P P P P P P P P P	x x x x x x x x x x x x x	5 5 5 5 5 5 5 5 5 5 5 5	P P P P P P P P P P P P P P P P P P P	
Administrative Aide III Driver I Driver II Mechanic I Chauffeur I Data Encoder I Computer Operator I Data Encoder III Computer Operator III Photographer III/ Data Encoder-Controller Data Encoder III/ Cartographer IIII Computer Operator III Data Encoder IV Computer Operator IV Data Encoder V Senior Computer Operator I	1 6 6 2 1 14 2 15 10 4 15 2 20 6 5 13	x x x x x x x x x x x x x x x x x x x	P P P P P P P P P P P P P	x x x x x x x x x x	5 5 5 5 5 5 5 5 5 5 5 5 5	P P P P P P	
Administrative Aide III  Driver I  Driver II  Mechanic I  Chauffeur I  Data Encoder I  Computer Operator I  Photographer III/ Data Encoder-Controller  Data Encoder III/ Cartographer III  Computer Operator III  Computer Operator III  Data Encoder IV  Computer Operator IV  Data Encoder V	1 6 6 2 1 14 2 15 10 4 15 2 20 6 5	x x x x x x x x x x x x x x x x x x x	P P P P P P P P P P P P P P	x x x x x x x x x x x x	5 5 5 5 5 5 5 5 5 5 5 5	P P P P P P P P P P P P P P P P P P P	Total

# II. CONTRIBUTIONS - Based on the latest government issuance/s

A. SSS (Employer's Share)			Monthly Share	Months	Total
Administrative Aide III	1	χ	P	x 12	P
Driver I	6	X	P	x 12	P
Driver II	6	X	Ρ	x 12	P
Mechanic I	2	X	Р	x 12	P
Chauffeur I	1	X	P	x 12	P
Data Encoder I	14	X	P	x 12	ρ
Computer Operator I	2	χ	P	x 12	p
Data Encoder II	15	X	P	x 12	P
Computer Operator II	10	X	P	x 12	P
Photographer III/ Data Encoder-Controller	4	χ	P	x 12	P
Data Encoder III/ Cartographer III	15	χ	P	x 12	P
Computer Operator III	2	X	Ρ	x 12	P
Data Encoder IV	20	X	P	x 12	P
Computer Operator IV	6	χ	P	x 12	P
Data Encoder V	5	X	P	x 12	P
Senior Computer Operator II	13	X	Р	x 12	P
Total	122				
				Sub-Total	P
S. ECC	Pax		Monthly Share	Months	Total
Employer's Share	122	X	P		Р
		.,		Sub-Total	P
				Jub Total	
. PHILHEALTH	Pax		Monthly Share	Months	Total
Employer's Share	122	Х	Ρ	x 12	P
				Sub-Total	P
. PAG-IBIG	Pax		Monthly Share		Total
Employer's Share	122	Х		x 12	P
2. (Pro Joi o ordio	166	٨		Sub-Total	P
				Jun 10(a)	
			Total Part II (A+B+	·C+D)	P

# III. OTHERS

Personnel Uniform:	<b>Pax</b> 122	x	Cost Per Personnel P	Total
Four Shirts w/ company name and logo			Total Part III	P
			TOTAL (I, II and III)	Р
IV. ADMIN COST/LOGISTIC COST (Percent of Items				
1, 11, & 111)				P.
Inclusive of all supervision and				
management expenses and logistical costs.				
COS(S.			TOTAL (IV)	P
			IOIAL(IV)	
V. TAXES (12% VAT of Items I, II,III and IV)				
				P
			TOTAL (V)	P
TOTAL BID OFFER			(Items I, II, III, IV & V)	P
			(,.,,.,,,,,,,,,,,,,,,,,,	
Name and Signature of Authorize Repres	entati	ve	:	
Company Name/Business name :				
Tel. No. / Cellphone No./ email address:				
Date	:			

### **Bid Securing Declaration Form**

[shall be submitted with the Bid if bidder opts to provide this form of bid security]

REPUBLIC OF THE PHILIPPINES)		
CITY OF	) S.S.	

# BID SECURING DECLARATION Project Identification No.: [Insert number]

To: [Insert name and address of the Procuring Entity]

I/We, the undersigned, declare that:

- 1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
- 2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f),of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
- 3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
  - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution].

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE]
[Insert signatory's legal capacity]
Affiant

### [Jurat]

# STATEMENT OF ONGOING, COMPLETED AND/OR AWARDED CONTRACTS

The Bids and Awards Committee Department of Energy Energy Center, Rizal Drive, Bonifacio Global City Taguig, Metro Manila

Ongoing, completed or awarded but not yet started projects for the period (last two years), where applicable.

Procuring Entity / Date of Contract	Kinds of Goods Sold and/or Services Offered	Amount of Contract and Value of Outstanding Contracts	Date of Delivery	End-user's Acceptance if Completed (date)	Specify whether a Prospective Bidder is a Manufacturer, Supplier, Distributor or Service Provider	Indicate whether "Similar " or "Not Similar"

Submitted By:		
(Signature over Printed Name)		

### Note:

- 1. May be reproduced, if necessary
- 2. Please attach end-user's certificate of acceptance

## STATEMENT OF SINGLE LARGEST COMPLETED CONTRACT

The Bids and Awards Committee Department of Energy Energy Center, Rizal Drive, Bonifacio Global City Taguig, Metro Manila

Single Largest Completed Contract (SLCC) for the period (last two years), where applicable.

Procuring Entity / Date of Contract	Kinds of Goods Sold and/or Services Offered	Amount of Contract and Value of Outstanding Contracts	Date of Delivery	End-user's Acceptance if Completed (date)	Specify whether a Prospective Bidder is a Manufacturer, Supplier, Distributor or Service Provider	Indicate whether "Similar" or "Not Similar"

Submitted	By.
(Signature	over Printed Name)

### Note:

- 1. May be reproduced, if necessary
- 2. Please attach end-user's certificate of acceptance

