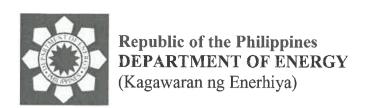


#### **BIDS AND AWARDS COMMITTEE**

#### Bid Bulletin No. 1 for 3rd EPA CY2023

- A. Early Procurement of DOE's Outsourced Manpower Services
  - 1. Clarification on Procurement Title: The procurement title is: Early Procurement of DOE's Outsourced Manpower Services.
  - 2. Clarification on the Bidding per Lot (See Revised ANNEX A-Schedule of Manpower and Monthly Salary Rate):
    - a. This procurement consist of two (2) Lots:
      - i. Lot 1: Outsourced Manpower Services for Regular Fund (See Details of Lot 1 under Annex A.):
        - 1. Total Number of Personnel: 137
        - 2. Approved Budget for the Contract: Php51,550,000.00
        - 3. Award is subject to Approval of CY2023 General Appropriation Act.
      - ii. Lot 2: Outsourced Manpower Services for Locally Funded Projects (See Details of Lot 2 under Annex A.):
        - 1. Total Number of Personnel: 45
        - 2. Approved Budget for the Contract: Ph21,550,000.00
        - 3. Award is subject to Approval of CY2023 General Appropriation Act and Special Allotment Release Order for Locally Funded Project.
    - b. Bidders are required to bid for all the Lots under this procurement.
    - c. Offer should not exceed the ABC for each Lot.
    - d. Evaluation and award will be based on the consolidated bid submission and total financial bid for the two (2) Lots.
    - e. Bidders should fill-up bid detail form for each Lot.
  - 3. Bid Detail Form (See Revised Bid Detail Form/; Items in Bold Font):
    - a. Each Lot should have a separate bid detail form submission
    - b. Basis of computation on daily rate for Special Incentive Leave (SIL) is 21.75 days per month
    - c. Computation of 12% VAT includes Items I, II, III and IV.
    - d. Administrative Fee:
      Inclusive of all supervision and management expenses and logistical costs. It is the Contractor's discretion in setting or computing the Administrative Fee, but this should not affect the computation of the mandatory benefits and other renumeration, based on the latest government issuances.



### 4. Scope of Work- Item 10:

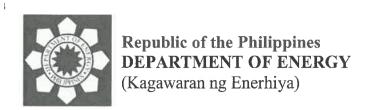
Contractor shall provide Occupational Safety and Health Standard (OSHS) and/or the Basic Occupational Standard and Health (BOSH) seminars/training to all outsourced manpower. If Outsourced personnel attended within the year 2022, this will be considered as compliance to the requirement; if earlier than 2022, a refresher course is required; and if none at all, a complete BOSH and/or OSHS is required. Training Certificate must be provided by the Contactor as proof of attendance and the Contractor shall also provide an abridged Theoretical Driving Course and Defensive Driving Course to all drivers and chauffeurs within three (3) months upon commencement of the contract. Training program and instructors must be accredited by DOLE/TESDA/LTO

5. Technical Requirements of Contractor – Item 6:

Proof that the CONTRACTOR has been in the business of operating as service provider for at least ten (10) years and has provided manpower outsourcing of least one (1) year within the last five (5) years in any government agency or institution.

- 6. Responsibilities / Obligations
  - 1. Contractor
    - a. Timely payment of monthly wages and remittances of premium contributions to SSS, EC, PhilHealth, and PAG-IBIG of personnel assigned at the CLIENT's office and issuance of Pay Slip to each individual outsourced employee showing the breakdown or details of payments and deductions;
    - Regular quarterly meeting/s with the CLIENT together with the Contractor's Account Manager and Human Resource representative, or as often as necessary, for smooth implementation of activities or to discuss problems and make resolution/s to address issues/concerns or improve systems/operations;
    - c. Provide replacement of qualified outsourced personnel, if necessary, upon recommendation/approval of the CLIENT.
    - d. Honor the Contract and related agreements, as the case maybe.
    - e. Assign a dedicated Coordinator who shall be stationed in the CLIENT's premises to oversee their employees and one who shall coordinate with CLIENT's concerns. The Contractor is required





to conduct a regular quarterly meeting/s with the Client in the Main Office and once a year Visit/ Meeting for Field Offices, together with the Contractor's Account Manager and Human Resource representative, or as often as necessary, for smooth implementation of activities or to discuss problems and make resolution/s to address issues/concerns or improve systems/operations

Considering the relaxation of restriction for COVID-19, the Opening of Bids can be witnessed personally or in case you have related constraint it could be witness through video conferencing via MS Teams platform. In preparation, you may download the app in advance to witness the proceedings. Bidders and observers may submit their intent to participate with the following information such as the nominated email address to bacsecretariat@doe.gov.ph

This Bid Bulletin forms part of the Terms of Reference. All other terms and conditions in the Bid Documents and other Bid Bulletin issued by the DOE-BAC not consistent with this Supplemental/Bid Bulletin shall remain valid and effective.

Approved for Issuance:

USEC/GOVANNI CARLO J. BACORDO Chairperson, Bids and Awards Committee

FGD/marc/jjad



Annex A:

ANNEX A: Schedule of Monthly Salary Rate and Manpower for Lot 1 and Lot 2

Annex A:

ANNEX A: Schedule of Monthly Salary Rate and Manpower for Lot 1 and Lot 2

SALARY	POSITION TITLE	MINIMUM MONTHLY SALARY /	NUMBER OF	PERSONNEL
GRADE	GROS: SALAR		LOT 1	LOT 2
3	DRIVER I / ADMINISTRATIVE AIDE III	13,572.00	3	
4	DRIVER II / MECHANIC I	14,400.00	22	6
5	CHAUFFEUR I	15,275.00	1	
6	DATA ENCODER I	16,200.00	22	
7	COMPUTER OPERATOR I	17,179.00	13	
8	DATA ENCODER II	18,251.00	20	1
9	COMPUTER OPERATOR II	19,593.00	11	
10	DATA ENCODER- CONTROLLER	21,205.00	3	
11	DATA ENCODER III / PHOTOGRAPHER	23,877.00	16	3
12	COMPUTER OPERATOR III	26,052.00	1	
13	DATA ENCODER IV / PROJECT SUPPORT STAFF / COMPUTER TECHNICIAN	28,276.00	14	35
14	COMPUTER OPERATOR IV	30,799.00	2	
15	DATA ENCODER V	33,575.00	4	
16	SENIOR COMPUTER OPERATOR I	36,628.00	5	
N	share of Outs assessed Masses	Danasanal	137	45
Nun	nber of Outsourced Manpower	Personnei	1	82
	Dudant		51,550,000.00	21,550,000.00
	Budget		73,100	,000.00



Company Logo/Letter Head

#### BID DETAILS FORM FOR

LOT 1: REGULAR FUND

Title of Procurement: Procurement of Outsourced Manpower Services for 2023

End-user: Human Resource Management Division

Procurement Mode: Public Bidding

Approved Budget for the Contract:

Php 51,550,000.00 - Regular Fund

DEPARTMENT OF ENERGY (Manila Office and Field Offices)

	DEPARTMENT OF ENER				/		
SALARIES 8	& WAGES						
Salary		Pax		Monthly Salary		Total	
Drive	ver I/Administrative Aide III	3	Х	P		P	
Drive	er II / Mechanic I	22	Х	P		Р	
Cha	auffeur I	1	Х	P		P	
Data	a Encoder I	22	Х	P		P	
Com	nputer Operator I	13	Х	P		Р	
Data	a Encoder II	20	Х	P		P	
Com	nputer Operator II	11	Х	P		P	
Data	a Encoder-Controller	3	Х	P		P	
Data	a Encoder III / Photographer III	16	Х	P		P	
Com	nputer Operator III	1	Х	P		P	
Data	a Encoder IV / Project Support Staff / Computer Technici	14	Х	P		P	
Com	nputer Operator IV	2	Х	P		P	
Data	a Encoder V	4	X	P		P	
Seni	nior Computer Operator I	5	х	P		P	
					Sub-Total	P	
TOT	TAL ges offered should not be lower than the wage rate sp nimum Monthly Salary Schedule is gross salary	137 pecifie	d in A	Annex A.	Sub-1 otal		
TOT lote: Wag Mini	ges offered should not be lower than the wage rate s	pecifie	d in /		Sup-1 otal		
TOT  ote: Wag  Mini  . 13th Month	ges offered should not be lower than the wage rate spanishmum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)	pecified Pax		13th Month Pay	Sub-1 otal	Total	
TOT  ote: Wag  Mini  . 13th Month	ges offered should not be lower than the wage rate spanimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits) er I/Administrative Aide III	Pax 3	x	13th Month Pay	Sub-1 otal	Total	
TOT  ote: Wag  Mini  . 13th Month  Drive	ges offered should not be lower than the wage rate spanimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits) er I/Administrative Aide III er II / Mechanic I	Pax 3	x x	13th Month Pay P	Sub-1 otal	Total P	
TOT lote: Wag Mini . 13th Month Drive Char	ges offered should not be lower than the wage rate spainimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  er I/Administrative Aide III  er II / Mechanic I  suffeur I	Pax 3 22	x x	13th Month Pay P P	Sub-1 otal	Total PP	
TOT  lote: Wag Mini  . 13th Month  Drive Drive Chai	ges offered should not be lower than the wage rate spaining immum Monthly Salary Schedule is gross salary th Pay (inlousive of government-mandated benefits)  ver I/Administrative Aide III  ver II / Mechanic I  auffeur I  a Encoder I	Pax 3 22 1 22	x x x	13th Month Pay P P P	Sub-1 otal	Total P P P	
TOT  lote: Wag Mini  . 13th Month  Drive Char  Data Com	ges offered should not be lower than the wage rate spanimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I auffeur I a Encoder I enputer Operator I	Pax 3 22 1 22 13	x x x x	13th Month Pay P P P P	Sub-1 otal	Total P P P P	
TOT lote: Wag Mini . 13th Month  Drive Chai Com Data	ges offered should not be lower than the wage rate spainting immum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I euffeur I a Encoder I enputer Operator I a Encoder II	Pax 3 22 1 22	x x x	13th Month Pay P P P	Sub-1 otal	Total P P P	
TOT lote: Wag Mini 3. 13th Month Drive Chai Data Com Data Com	ges offered should not be lower than the wage rate spainting imm Monthly Salary Schedule is gross salary the Pay (inicusive of government-mandated benefits)  Wer II/Administrative Aide III  Wer III/Mechanic I  Suffeur I  Suffeur I  Support Operator I  Support Operator II  Support Operator II	Pax 3 22 1 22 13 20	x x x x x	13th Month Pay P P P P P	Sub-1 otal	Total P P P P	
TOT lote: Wag Mini 3. 13th Month Drive Char Data Com Data Com Data	ges offered should not be lower than the wage rate spainimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I auffeur I a Encoder I a Encoder I a Encoder II a Encoder-Controller	Pax 3 22 1 22 13 20 11	x x x x	13th Month Pay P P P P P P	Sub-1 otal	Total P P P P P	
TOT lote: Wag Mini . 13th Month  Drive Char Com Data Com Data Com Data Com Data	ges offered should not be lower than the wage rate spinimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I eurifieur I ea Encoder I enputer Operator I ea Encoder II enputer Operator II ea Encoder-Controller ea Encoder III / Photographer III	Pax 3 22 1 22 13 20 11 3	x x x x x x	13th Month Pay P P P P P P P P	Sub-1 otal	Total P P P P P	
TOT lote: Wag Mini . 13th Month  Drive Chai Com Data Com Data Com Data Com Data Com	ges offered should not be lower than the wage rate spanimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I auffeur I a Encoder I aputer Operator I a Encoder II a Encoder III a Encoder Controller a Encoder III / Photographer III a puter Operator III	Pax 3 22 1 22 13 20 11 3 16	x x x x x x	13th Month Pay P P P P P P P P P P	Sub-1 otal	Total P P P P P P P	
TOT lote: Wag Mini  . 13th Month  Drive Chai Data Com Data Com Data Com Data Com Data Com Data	ges offered should not be lower than the wage rate spainting in Monthly Salary Schedule is gross salary the Pay (inicusive of government-mandated benefits)  eer II/Administrative Aide III eer II/ Mechanic I auffeur I a Encoder I enputer Operator I a Encoder II enputer Operator II a Encoder-Controller a Encoder III / Photographer III enputer Operator IIII	Pax 3 22 1 22 13 20 11 3 16 1	x x x x x x x x	13th Month Pay P P P P P P P P P P P P P P P	Sub-1 otal	Total P P P P P P P	
I OT  Iote: Wag Mini  I 13th Month  Drive Char  Data Com Data Com Data Com Data Com Data Com Data	ges offered should not be lower than the wage rate spanimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I auffeur I a Encoder I aputer Operator I a Encoder II a Encoder III a Encoder Controller a Encoder III / Photographer III a puter Operator III	Pax 3 22 1 22 13 20 11 3 16 1 14	x x x x x x x x	13th Month Pay P P P P P P P P P P P P P P P P P	Sub-1 otal	Total P P P P P P P P	
Note: Wag Mini 3. 13th Month Drive Char Data Com Data Com Data Com Data Com Data Com Data Com Data	ges offered should not be lower than the wage rate spainimum Monthly Salary Schedule is gross salary th Pay (inicusive of government-mandated benefits)  eer I/Administrative Aide III eer II / Mechanic I auffeur I a Encoder I a Encoder II a Encoder II a Encoder III a Encoder III / Photographer III a Encoder III / Photographer III a Encoder IV / Project Support Staff / Computer Technici a puter Operator IV	Pax 3 22 1 22 13 20 11 3 16 1 14 2	x x x x x x x x x x x x x x x x x x x	13th Month Pay P P P P P P P P P P P P P P P P P P	Sub-1 otal	Total P P P P P P P P	

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5 days Service Incentive Leave						
	Pax			Daily Salary	Days	Total
Driver I/Administrative Aide III	3	Х	Ρ			Р
Driver II / Mechanic I	22	Х	Ρ			Р
Chauffeur l	1	Х	Р			Р
Data Encoder I	22	Х	Ρ			P
Computer Operator I	13	Х	Р			Р
Data Encoder II	20	Х	Р			Р
Computer Operator II	11	Х	Р			Р
Data Encoder-Controller	3	Х	Р			P
Data Encoder III / Photographer III	16	Х	Р			P
Computer Operator III	1	Х	Р			P
Data Encoder IV / Project Support Staff / Computer Technici	14	Х	Р			Р
Computer Operator IV	2	Х	Р			P
Data Encoder V	4	Х	Р			Р
Senior Computer Operator I	5	X	Р			Р
TOTAL	137	^			Sub-Total	P
ote: Daily rate computation for the purpose of SIL is 21.75 days		onth			Oub-1 Olai	
own burny rate compatition for the purpose of oil is 21.73 days	POLIN	Jiiul		TOTAL Pa	rt I (A+B+C)	Р
CONTRIBUTIONS - BASED ON THE LATEST GOVERNMENT ISS	UANCE	/S	I, I	1017214	(((()))	NIE TE
A. SSS (Employer's Share)	Pax	***		Monthly Share	Months	Total
Driver I/Administrative Aide III	3	×	Р	,		Р
Driver II / Mechanic I	22	x	Р			Р
Chauffeur I	1	×	Р			Р
Data Encoder I	22	×	P			P
Computer Operator I	13	x	P			P
Data Encoder II	20	×	P			P
Computer Operator II	11	×	P			P
Data Encoder-Controller	3	×	P			Р
Data Encoder III / Photographer III	16	×	P			F
Computer Operator III	1	×	P			P
Data Encoder IV / Project Support Staff / Computer Technici	14		P			P
		X	Þ			P
Computer Operator IV	2	х				P
Data Encoder V	4	х	P			P
Senior Computer Operator I	5	х	Р		0   T   1	2
TOTAL	137				Sub-Total	P
B ECC (Employer's Share)	Pax			Monthly Share	Months	Total
Driver I/Administrative Aide III	3	Х	Ρ			P
Driver II / Mechanic I	22	Х	Р			Р
Chauffeur I	1	Х	Ρ			P
Data Encoder I	22	х	Ρ			Р
	13	Х	Ρ			Р
Computer Operator I		W	Р			P
Computer Operator   Data Encoder II	20	X				
Data Encoder II	20 11	X	Р			Р
Data Encoder II Computer Operator II						P
Data Encoder II Computer Operator II Data Encoder-Controller	11 3	x x	Р			
Data Encoder II Computer Operator II Data Encoder-Controller Data Encoder III / Photographer III	11 3 16	x x x	P P P			P
Data Encoder II Computer Operator II Data Encoder-Controller Data Encoder III / Photographer III Computer Operator III	11 3 16 1	x x x	P P P			P P
Data Encoder II  Computer Operator II  Data Encoder-Controller  Data Encoder III / Photographer III  Computer Operator III  Data Encoder IV / Project Support Staff / Computer Technici	11 3 16 1	x x x x	P P P P			P P P
Data Encoder II  Computer Operator II  Data Encoder-Controller  Data Encoder III / Photographer III  Computer Operator III  Data Encoder IV / Project Support Staff / Computer Technici  Computer Operator IV	11 3 16 1 14 2	x x x x x	P P P P			P P P
Data Encoder II  Computer Operator II  Data Encoder-Controller  Data Encoder III / Photographer III  Computer Operator III  Data Encoder IV / Project Support Staff / Computer Technici	11 3 16 1	x x x x	P P P P			P P P



C. PHI	LHEALTH	Pax			Monthly Share	Months	Total
	Driver I/Administrative Aide III	3	Х	Р			Р
	Driver II / Mechanic I	22	Х	Р			P
	Chauffeur I	1	Х	Р			P
	Data Encoder I	22	Х	Р			P
	Computer Operator I	13	Х	Р			P
	Data Encoder II	20	X	Р			P
	Computer Operator II	11	X	Р			P
	Data Encoder-Controller	3	X	Р			
	Data Encoder III / Photographer III	16	X	Р			P
	Computer Operator III	1	X	Р			P
	Data Encoder IV / Project Support Staff / Computer Technici	14	X	P			P
	Computer Operator IV Data Encoder V	2 4	X	P			P
			X	P			P
	Senior Computer Operator I TOTAL	5 137	Χ	۲		Sub-Total	P
	TOTAL	137				Sub-10tai	P
D. PAG	5-IBIG	Pax			Monthly Share		Total
	Driver I/Administrative Aide III	3	Х	Ρ			P
	Driver II / Mechanic I	22	Х	Ρ			P
	Chauffeur I	1	Х	Р			P
	Data Encoder I	22	Х	Ρ			Р
	Computer Operator I	13	Х	Ρ			P
	Data Encoder II	20	Х	P			P
	Computer Operator II	11	Х	Ρ			P
	Data Encoder-Controller	3	Х	Ρ			Р
	Data Encoder III / Photographer III	16	Х	Ρ			Р
	Computer Operator III	1	Х	Ρ			Р
	Data Encoder IV / Project Support Staff / Computer Technici	14	Х	Р			P
	Computer Operator IV	2	х	Р			P
	Data Encoder V	4	Х	P			P
	Senior Computer Operator I	5	X	Р			Р
	TOTAL	137	•			Sub-Total	P
	10172					000 1000	
				Т	otal Part II (A+B+C	;+D)	P
III. OTHI	ERS	Pax			Cost Per Perso	onnel	Total
	Personnel Uniform:	137	Х	Р	-		P
	Four Blouses for female and						
	Botton down polo for male					T-4-1 D-4 III	5
	with company name and logo					Total Part III	P
	with company hame and logo						
					TOTAL	(I, II and III)	P
IV. ADMI	N COST/LOGISTIC COST (Percent of Items I, II, & III)						P
	Inclusive of all supervision and management expenses and logistical co	osts. It is	the C	ontr	actor's		
	discretion in setting or computing the Administrative Fee, but the				fect the		
	computation of the mandatory benefits and other renumeration,					TOTAL (IV)	P
					-		
V. TAXE	S (12% VAT of Items I, II, III & IV)						P
	a few to a treatment it it in on 1-1						
						TOTAL (V)	P
	TOTAL BID OFFER				(Items I,	, II, III, IV & V)	P
	Name and Observation of Authoring Dominage thing is						
	Name and Signature of Authorize Representative						
	Company Name/Business name						
	Tel. No. / Celiphone No./ email address :						
	Date						



Company Logo/Letter Head

#### BID DETAILS FORM FOR **LOT 2: LOCALLY FUNDED PROJECTS**

Title of Procurement: Procurement of Outsourced Manpower Services for 2023

End-user: Human Resource Management Division

Procurement Mode: Public Bidding

Approved Budget for the Contract

Php 21,550,000.00 - Locally Funded Projects

	DEPARTMENT OF ENER	RGY (M	anıla	Office and Field Offi	ices)	
SALARI	ES & WAGES					
A. Salary		Pax		Monthly Salary		Total
	Driver I/Administrative Aide III		х	Р		P
	Driver II / Mechanic I	6	Х	Р		P
	Chauffeur		Х	P		P
	Data Encoder I		X	P		P
	Computer Operator I		Х	Р		Р
	Data Encoder II	1	X	P		Ρ
	Computer Operator II		X	P		Р
	Data Encoder-Controller		Х	P		Р
	Data Encoder III / Photographer III	3	X	P		P
	Computer Operator III		Х	P		P
1	Data Encoder IV / Project Support Staff / Computer Technici	35	X	P		P
	Computer Operator IV		Х	P		P
	Data Encoder V		X	P		Р
	Senior Computer Operator I		х	P		P
	TOTAL	45			Sub-Total	P
	Wages offered should not be lower than the wage rate split in the many states of the state of th	pecine	u iii i	AIIIIGA A.		
B. 13th N	Month Pay (inIcusive of government-mandated benefits)	D		49th Marth Day		Total
	Date of Walder to Colored on Adda III	Pax		13th Month Pay		Total P
	Driver I/Administrative Aide III	0	X	P		
	Driver II / Mechanic I	6	Х	P		P
1	Chauffeur I		Х	P		P
	Data Encoder I		Х	P		P
	Computer Operator I	,	Х	P		P
	Data Encoder II	1	Х	P		P
	Computer Operator II		Х	P		P
	Data Encoder-Controller		Х	P		P
	Data Encoder III / Photographer III	3	Х	P		P
	Computer Operator III		Х	P		P
	Data Encoder IV/Project Support Staff / Computer Technici	35	Х	P		P
	Computer Operator IV		Х	P		P
	Data Encoder V		Х	P		P
	Senior Computer Operator I		Х	Р		P
	TOTAL	45			Sub-Total	P

Website: http://www.doe.gov.ph



## Republic of the Philippines DEPARTMENT OF ENERGY

(Kagawaran ng Enerhiya)

days Service Incentive Leave							
	Pax			Daily Salary	Days		Total
Driver I/Administrative Aide III		х	P			Р	
Driver II / Mechanic I	6	×	P			Р	
Chauffeur I		Х	P			Р	
Data Encoder I		X	P			P	
Computer Operator I		Х	P			P	
Data Encoder II	1	×	P			Р	
Computer Operator II		×	Р			Р	
Data Encoder-Controller		X	Р			Р	
Data Encoder III / Photographer III	3	×	Р			Р	
Computer Operator III		×	Ρ			Р	
Data Encoder IV / Project Support Staff / Computer Technici	35	X	P			Р	
Computer Operator IV		×	Р			Р	
Data Encoder V		X	Р			P	
Senior Computer Operator I		х	Р			Р	
TOTAL	45				Sub-Total	Р	
e: Daily rate computation for the purpose of SIL is 21.75 days	per m	onth					
				TOTAL Pa	nt I (A+B+C)	Р	
ONTRIBUTIONS - BASED ON THE LATEST GOVERNMENT ISS	UANCE	E/S					
SSS (Employer's Share)	Pax			Monthly Share	Months		Total
Driver I/Administrative Aide III		Х	Р			Р	
Driver II / Mechanic I	6	Х	P			Р	
Chauffeur I		Х	P			Р	
Data Encoder I		Х	Р			Р	
Computer Operator I		×	P			Р	
Data Encoder II	1	X	Р			Р	
Computer Operator II		х	Р			Р	
Data Encoder-Controller		×	P			Ρ	
Data Encoder III / Photographer III	3	×	Р			P	
Computer Operator III		×	P			P	
Data Encoder IV/Project Support Staff / Computer Technical	35	×	Р			P	
Computer Operator IV		x	P			Р	
Data Encoder V		х	P			P	
Senior Computer Operator I		X	Р			Р	
TOTAL	45	59.	257		Sub-Total	P	
				Mandhiroh		-	Total
ECC (Employer's Share)	Pax			Monthly Share	Months		Total
Driver I/Administrative Aide III	_	Х	P			Р	
Driver II / Mechanic I	6	х	Р			P	
Chauffeur I		Х	P			Р	
Data Encoder I		X	P			P	
Computer Operator I		Х	P			P	
Data Encoder II	1	Х	P			Р	
Computer Operator II		×	P			Р	
Data Encoder-Controller		×	P			Р	
Data Encoder III / Photographer III	3	×	Ρ			Р	
		X	P			P	
Computer Operator III	0.5	Х	P			Р	
Computer Operator III  Data Encoder IV / Project Support Staff / Computer Technici	35						
	35	×	P			Ρ	
Data Encoder IV / Project Support Staff / Computer Technici	35	×	P			P	
Data Encoder IV/Project Support Staff / Computer Technici Computer Operator IV	35	x x				-	



# Republic of the Philippines DEPARTMENT OF ENERGY

(Kagawaran ng Enerhiya)

C. PHILHEALTH	Pax			Monthly Share	Months	Total	
Driver I/Administrative Aide III	,	Х	Р			P	
Driver II / Mechanic I	6	Х	Р			Ρ	
Chauffeur I	_	Х	Р			Ρ	
Data Encoder I		Х	Р			Ρ	
Computer Operator I		Х	P			P	
Data Encoder II	1	Х	P			P	
Computer Operator II	'	X	Р			P	
Data Encoder-Controller		Х	Р			P	
Data Encoder III / Photographer III	3	X	Р			P	
Computer Operator III	,	X	P			P	
Data Encoder IV / Project Support Staff / Computer Techni	ci 35	X	P			P	
Computer Operator IV	U 33		Р			P	
Data Encoder V		X	P			P	
		X	Р			p	
Senior Computer Operator I	45	Х	٢		Sub-Total	p	
TOTAL	45				Sub-Fotal	-	
D. PAG-IBIG	Pax			Monthly Share		Total	
Oriver I/Administrative Aide III	1 GA	Х	Р	morning ondio		P	
Driver II / Mechanic I	6	Х	Р			Ρ	
Chauffeur I	Ü	X	Р			P	
Data Encoder I		X	Р			P	
Computer Operator I		X	P			P	
Data Encoder II	1	X	P			p———	
Computer Operator II	'		Р			P	
Data Encoder-Controller		X	Р			P	
	3	Х	Р			P	
Data Encoder III / Photographer III	3	X	Р			p ———	
Computer Operator III	.: 25	X				P	
Data Encoder IV / Project Support Staff / Computer Techni	ci 35	Х	Р			P	
Computer Operator IV		Х	Р			P	
Data Encoder V		X	Р			P	
Senior Computer Operator I	45	Х	Ρ		O t T. t. l		
TOTAL	45				Sub-Total	P	
			To	otal Part II (A+B+C	C+D)	P	
III. OTHERS	Pax		Т	otal Part II (A+B+C		PTotal	
III. OTHERS  Personnel Uniform:	Pax 45	×	To P				-
Personnel Uniform:		х				Total	
Personnel Uniform: Four Blouses for female and		x		Cost Per Pers		Total	
Personnel Uniform: Four Blouses for female and Botton down polo for male		х		Cost Per Pers	onnel	Total P	
Personnel Uniform: Four Blouses for female and		х		Cost Per Pers	onnel Total Part III	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male		х		Cost Per Pers	onnel	Total P	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo		х		Cost Per Pers	onnel Total Part III	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGIST IC COST (Percent of Items I, II, & III)	45		Р	Cost Per Pers	onnel Total Part III	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGIST IC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica	45	the C	P	Cost Per Pers - TOTAL	onnel Total Part III	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGIST IC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistics discretion in setting or computing the Administrative Fee, bu	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL  actor's ect the	Onnel Total Part III  (I, II and III)	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGIST IC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL  actor's ect the	onnel Total Part III	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL  actor's ect the	Onnel Total Part III  (I, II and III)	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGIST IC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistics discretion in setting or computing the Administrative Fee, bu	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL  actor's ect the	Onnel Total Part III  (I, II and III)	PP	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL  actor's ect the	Total Part III  (I, II and III)  TOTAL (IV)	PP	
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Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL  actor's ect the	Total Part III  (I, II and III)  TOTAL (IV)	P P P	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat  V. TAXES (12% VAT of Items I, II, III & IV)	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL actor's ect the est government	Total Part III  (I, II and III)  TOTAL (IV)	P P P	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL actor's ect the est government	Total Part III  (I, II and III)  TOTAL (IV)	P P P	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat  V. TAXES (12% VAT of Items I, II, III & IV)	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL actor's ect the est government	Total Part III  (I, II and III)  TOTAL (IV)	P P P	
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Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of items i, ii, & iii) Inclusive of all supervision and management expenses and logistics discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat  V. TAXES (12% VAT of Items I, II, III & IV)	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL actor's ect the est government	Total Part III  (I, II and III)  TOTAL (IV)	P P P	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of Items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, by computation of the mandatory benefits and other renumerat  V. TAXES (12% VAT of Items I, II, III & IV)  TOTAL BID OFFER  Name and Signature of Authorize Representative: Company Name/Business name:	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL actor's ect the est government	Total Part III  (I, II and III)  TOTAL (IV)	P P P	
Personnel Uniform: Four Blouses for female and Botton down polo for male with company name and logo  IV. ADMIN COST/LOGISTIC COST (Percent of items I, II, & III) Inclusive of all supervision and management expenses and logistica discretion in setting or computing the Administrative Fee, bu computation of the mandatory benefits and other renumerat  V. TAXES (12% VAT of Items I, II, III & IV)  TOTAL BID OFFER  Name and Signature of Authorize Representative:	45   costs. It is	the C	P ontr	Cost Per Pers  TOTAL actor's ect the est government	Total Part III  (I, II and III)  TOTAL (IV)	P P P	